

BRITISH JUDO



Annual Report & Accounts 2021/2022



CONTENTS

YEAR OVERVIEW

- 01 Contents
- 02 Company Information
- 03 Chairman's Annual Review
- 05 Chief Executive's Statement
- 07 Membership Report
- 09 Events Report
- 11 Sports Directorate Report
- 14 Performance Report
- 17 Marketing and Communications Report
- 19 Safeguarding Report

COMMISSION REPORTS

- 21 British Judo Trust
- 22 Coaching Commission
- 23 Equality, Diversity and Inclusion
- 25 Promotions and Gratings Commission & Kata Reports
- 29 Masters Commission
- 31 National Competitions and Technical Officials Commission
- 32 National Refereeing Commission
- 34 Digital Working Group

AFFILIATES REPORTS

- 35 Army Judo Association
- 36 Royal Navy Judo Association
- 38 Police Sport UK Judo
- 39 British Universities Judo

HOME COUNTRY REPORTS

- 40 Judo England
- 41 Judo Scotland
- 44 Northern Ireland Judo Federation
- 45 Welsh Judo Association

AREA REPORTS

- 47 London Area
- 48 Eastern Area
- 48 Midlands Area
- 49 North West Area
- 50 Northern Area
- 53 Northern Home Counties Area
- 55 Southern Area
- 56 Western Area
- 57 Yorkshire & Humberside Area

2021 ACCOUNTS

- 58 Report and Financial Statements 2021/22

BRITISH JUDO



COMPANY INFORMATION

CHIEF EXECUTIVE

Andrew Scoular

BUSINESS ADDRESS

Walsall Campus, University of Wolverhampton
Gorway Road, Walsall WS1 3BD

DIRECTORS

Ronnie Saez, Chair

Peter Blewett, Vice Chair

Alex Slade, Senior Independent Director (from
28 April 2021)

Andrew Haffner (to 12 October 2021)

Loretta Cusack-Doyle (to 12 October 2021)

Ben Quilter (from 6 November 2021)

Paul Ajala (from 6 November 2021)

Fred Prosser, Chair Welsh Judo Association (to
21 June 2021)

Bill Taggart, Chair Northern Ireland Judo
Association (to 12 October 2021)

Marc Longhurst, Chair Welsh Judo Association
(from 29 June 2021)

Russell Brown, Chair Northern Ireland Judo
Association (from 6 November 2021)

Graham Campbell, JudoScotland Representative

Claire Lish

Neil Fletcher

Malgorzata Grzyb, Senior Independent Director
(to 28 April 2021)

Athena Witter (from 21 June 2021)

Diana Hunter (from 21 June 2021)

SECRETARY

Andrew Scoular

COMPANY NUMBER

1393958

REGISTERED OFFICE

(for Reporting Period)

Walsall Campus, University of Wolverhampton
Gorway Road, Walsall WS1 3BD

AUDITORS

Sedulo

62-66 Deansgate, Manchester M3 2EN

PRESIDENT EMERITUS

Dr George Kerr CBE (from November 2021)

PRESIDENT

Dr George Kerr CBE 10th Dan (to 6 November 2021)

Rowena Birch 6th Dan (from 6 November 2021)

VICE PRESIDENTS

Colin Draycott, Senior Vice President

Richard Barraclough

Brian Davies, JP

Mick Leigh

Rowena Birch (to 6 November 2021)

Tony Sweeney

COUNCIL MEMBERS

David Allen – Western Area

Roger Houston – Midlands Area (to January
2022 – vacant January to March 2022)

Dave Rance – Northern Home Counties

Nadia Minardi – London

Denise Oates – Eastern Area

Marion Woodard – Southern Area

Garth Illingworth – Northern Area

Chris Milward – North West Area

Alan Stanbra – Yorkshire & Humberside Area (to
November 2021)

Darren Dean – Welsh Judo Association

Robin Newett – Northern Ireland Judo
Federation

Matthew Clempner – Police Sport UK

Jim Mackenzie – Army Judo

John Thacker – Royal Navy Judo

Seth Birch – Yorkshire & Humberside Area (from
November 2021)

Lt Cdr Stephen Watson – Armed Forces

CHAIRMAN'S ANNUAL REVIEW

APRIL 2021-MARCH 2022



The year to 31st of March 2022 has been an exciting and challenging year as both the British Judo Association and British Judo community restarted operations as we recovered from the Covid 19 pandemic. Our judo clubs commenced reopening their doors over the summer of 2021, with coaches grappling with the demands of delivering a quality Judo experience in a covid safe environment. Due primarily to the effort and skills of our club coaches and volunteers the club Judo restart process has proved to be very effective with almost 100% of BJA clubs and members successfully re-engaging with Judo activity within a year of restarting operations.

In addition, the Association recommenced the domestic competitive schedule at both area and national levels, delivering many well attended area level events and the British National and British Schools Championships very successfully, whilst adhering to all Covid 19 protocols thus ensuring the safety of competitors, coaches, officials and spectators. Our thanks should go out to both the BJA's Events staff and fantastic event volunteers and officials for the care and diligence that they displayed in the planning and delivery of these competitive events under the most difficult of circumstances. The effort and commitment shown by BJA staff, club coaches, volunteers and referees has been instrumental in setting the Association back on the path to success as we emerge into the post pandemic world.

Board and Governance

The 2021/22 operating year has been one of very significant change in terms of the BJA board membership and make up, with 5 members departing after reaching their maximum term of office and 6 new members joining the board. Firstly, Alex Slade one of our existing Independent board members stepped up to the position of Senior Independent Director to replace Malgorzata Grzyb who retired from the board in April 2021, We also appointed,

after a rigorous recruitment process 2 new Independent Directors, Athena Witter and Diana Hunter who bring to the board a wealth of skills and experience in the areas of commercial and digital operations and marketing.

There was also significant turnover of Elected BJA Directors with Loretta Cusack-Doyle and Andrew Haffner retiring from the board and being replaced by the successful candidates in 2021 elections, Ben Quilter and Paul Ajala. The board changes were completed by alterations to our Home Country Board representation with the Judo Wales board member Fred Prosser and the Judo Northern Ireland board member Bill Taggart retiring and being replaced by Marc Longhurst and Russell Brown respectively.

I would like to take this opportunity to thank our retiring board members for the commitment they have shown, and the difference they have made in advancing the aims and objectives of the Association during their tenure of office on the BJA Board. I would also like to acknowledge the assistance and guidance which they have provided to me personally in enabling me to effectively discharge my leadership role within the BJA.

Major Events

Prior to the Covid 19 lockdown we were scheduled to host the IBSA Visually Impaired Grand Prix in June 2020, but due to the Pandemic the tournament was cancelled. However we were selected to host the rescheduled tournament, which took place at the University of Warwick in June 2021. This was a busy and highly competitive event which attracted VI Judoka

from across the world, particularly as it was the penultimate qualification event for the Tokyo 2020 Paralympic Games, and feedback regarding the delivery of the tournament from the IBSA senior representatives present was extremely complimentary.

Honorary Life Memberships

I would like to recognise and congratulate the following members who have been awarded Honorary Life Memberships

- Rowena Birch, 6th Dan
- Su Webster, 3rd Dan
- Derek Pears, 5th Dan
- Chelsie Giles, 3rd Dan
- Elliot Stewart, 3rd Dan
- Chris Skelley, 3rd Dan
- Howard Oates, 4th Dan
- John Lawrenson, 7th Dan
- Robin Neville-Gell, 6th Dan

Finance issues

The financial results for the 2021/22 year were very satisfactory and enabled an increase in our annual surplus and financial reserves. This was due primarily to the flexibility provided by our funding partners, UK Sport and Sport England in allowing our grant income to be utilised to protect the Association and prevent the worst financial effects of the Covid 19 pandemic, and the stronger and more rapid than expected return of our clubs and members yielding income levels greater than originally budgeted. This has allowed the Association to increase our financial reserves to a level which is consistent with our agreed reserves policy.

World Class Performance Programme (WCPP) and the National Training Centre

The WCPP continues to perform at a more than satisfactory level with many athletes achieving medal success at IJF and IBSA Grand Prix and Grand Slam events during 2021/22.

The greatest and most significant triumphs during the year were the bronze medal secured by Chelsie Giles at the 2020 Olympic Games, and the gold and silver medals won by Chris Skelley and Elliot Stewart at the 2020 Paralympic Games, which were both held in Tokyo during summer 2021. These medal successes were achieved against an extremely difficult set of circumstances and are a testament to the talent, commitment and fortitude of these athletes who achieved at the highest level and the coaching and support team who guided them every step of the way on their journey to glory.

In Conclusion

In summary 2021/22 proved to be a challenging but ultimately a very successful and fulfilling year. We successfully restarted British Judo post Covid 19 returning very quickly to our previous numbers of clubs and members. We achieved competitive success which enabled us to successfully meet the targets set by our funding partners. However I took as much pleasure watching the positive effect that our return to Judo activity had on the lives and wellbeing of our members, coaches, volunteers and officials. As I attended various competitions and events I took the opportunity to speak to many of our members and got an appreciation of the importance of Judo to the lives of people many of whom I am proud to call my friends.

In my opinion this is the real strength and value of British Judo and what will be our greatest asset as we advance the mission and strategy of the BJA into the future.



Ronnie Saez
Chair, British Judo Association

CHIEF EXECUTIVE'S STATEMENT



2021-22 proved to be a much better and more positive year than expected as we began to move out of Covid and look towards the postponed Olympic and Paralympic Games. Both games were postponed due to the pandemic and took place in Tokyo as planned a year later and under strict Covid protocols, which in itself was a challenge.

The fighters and the whole Performance Team rose to the challenges with creativity, resilience and positivity which resulted in a successful outcome with a Gold, Silver and Bronze across the games. Chelsie Giles was the first medallist for Team GB at the Olympic Games with a Bronze on day 2. This was followed by Silver for Elliot Stewart and Gold for Chris Skelley. All of which were a fantastic achievement considering the limited preparation, travel difficulties and the protocols in Tokyo.

Following the games we re-submitted our UK sport funding bid which was reduced based on reduced funding available overall from UK sport. This resulted in having to make significant cuts in the performance programme including redundancies – a reduction of coaching staff and support staff as well as athlete funded places from UK sport. Shortly after meeting with UK Sport additional funds became available from the Government and we were able to apply for top up funding. We were successful in obtaining a significant uplift which allowed us in some part to replace coaching support as well as increase the number of athletes supported and based at the National Training Centre. However, whilst this increase in funding was very welcome, there's still a significant amount of programme costs due to Covid regulations as well as increased hotel and fuel costs creating a significant uplift in costs and will this will be a constant challenge through the next cycle until the Paris Games.

Staying with Performance, we were successful in securing support from the Wolverhampton University to improve the facilities for the National

Training Centre which included a new medical treatment area, male/female changing rooms with showering facilities and in addition to this we have relocated our Head Office from the Birmingham Road to the University Campus, right next door to Performance. This has significantly reduced our costs and improved our communication and support between performance and the rest of the organisation.

Membership over the year continued to pick up and by the end of the financial year at 31 March we were only 8% down on membership from our pre-Covid levels not including affiliates and Destination Judo, which we had to close. This was achieved by clubs, coaches and volunteers who have put such an effort in to get the members back and active as well as recruiting new members to the sport. Some clubs are still to reopen mainly due to not being able to access facilities and some have actually closed altogether in part because some coaches are not willing to continue on after a period of time.

We have begun a restructure which has seen the recruitment of a new Head of Marketing, Digital and Communications to assist with the implementation of our digital transformation which forms part of our new strategy. This will see an updated and more user-friendly CRM system which will support the British Judo App that will contain each members membership card, judo history and a lot more as it develops going forward. The first stage of the App and CRM won't be available until mid July 2022 with a phased development over the next 7 to 8 months. This will see the organisation as one of the leaders within British sport in adopting

a much more digital approach for its' current and future members. Both of these initiatives have been fully supported by Sport England who have supported British Judo through some very difficult times. This digital transformation should provide us with a strong platform to grow our membership and especially during the home Commonwealth Games in July 2022.

We received our core settlement from Sport England which was better than anticipated and we were able to add an additional £150,000 to support clubs activities focusing on areas of deprivation through the Together Fund run by Sport England. This will be launched in the near future giving clubs the opportunity to bid for funds but we will also solicit bids from clubs so that we can identify key areas of growth and development.

With the Commonwealth Games just around the corner we were also successful in accessing development funds of £255,000 towards activity and legacy for Birmingham 2022, which also has a focus on tackling inequalities as well as on providing digital support and transformation for clubs in the West Midlands area.

Early in 2022 Colin McIvor indicated his decision to retire after many years of service with judo both at British and Scottish levels. This will be a big loss however we have managed to persuade him to help out one a day a week. Keith Eldridge has decided to reduce his work commitment to

one day a week also. These two changes, along with the refocus based on a new strategy, have provided the opportunity to reorganise the Sport Department which will take effect from July/August 2022 and will align with the new strategy. We have increased the scope of the Equality, Diversity & Inclusion role to include Safeguarding and Wellbeing. This is now going to be headed up by Sami Smithson as Head of Inclusion, Safeguarding & Wellbeing.

As noted earlier we have spent most of the second half of the year developing a new strategy and consulting with the sport and key partners. The new strategy will be launched in July 2022. While the areas of what we would like to do is known, the how we will deliver this is critical. A simple strategy roadmap has been created that is supported by an animated video which will also be shared when the strategy is launched.

Finally I would like to thank the Board members, staff and especially the volunteers the coaches officials and all the members for their hard work through the past year in sustaining the sport through the pandemic and beyond.



Andrew Scoular
Chief Executive

MEMBERSHIP & GRADINGS

British Membership

Membership of British Judo is up by 10,158 on the previous year when membership was severely impacted by Covid 19 (Table 1).

Year	England	N. Ireland	Scotland	Wales	Affiliates	Total
2015-16	28,035	2,100	7,457	1,724	4,290	43,606
2016-17	28,566	2,239	7,621	1,750	3,755	43,931
2017-18	28,486	2,469	8,731	1,804	4,644	46,134
2018-19	29,586	2,027	8,467	1,379	4,295	45,754
2019-20	30,944	2,049	8,035	1,860	4,738	47,626
2020-21	12,406	1,337	4,045	972	4,055	22,815
2021-22	21,697*	1,446	6,270	1,505	2,055	32,973
+/- Prev. Yr.	9,291	109	2,225	533	-2,000	10,158

* not including affiliates and Destination Judo

Table 1

Compared to 2019-20 England membership is down by 30%, Northern Ireland membership is down by 29%, Scotland membership is down by 22% and Wales membership is down by 19%.

The male/female ratio has slightly increased for females compared to last year (Table 2).

Country	Male	Female
England	74%	26%
N. Ireland	65%	35%
Scotland	71%	29%
Wales	75%	25%
Totals	73%	27%
+/- Prev. Year	-3%	3%

Table 2

Club Registration

All clubs that renewed their membership with the BJA in 2020 were given a four month extension from Jan 2021 to April 2021. They were further granted 11 months of free membership to March 2022.

We sought to eliminate any financial hurdles for returning clubs, since we believe this is essential for retaining our clubs. Clubs to date have received 15 months of free affiliation.

English Membership

English membership, including affiliates, shown in Table 3, was 23,752 which was up 7,291 on the previous year. English membership excluding affiliates and Destination Judo, shown in Table 3, was 21,697 up 9,291 on the previous year. Compared to 2019-20 English membership including affiliates is down 33%.

As a token of appreciation for their support of the Association, all members who renewed their licence in 2020/21 received a four month extension. Members who maintained a valid membership throughout the lockdown period will have received a total extension of up to eight months.

Anyone with a lapsed membership who renewed their licence between April 2021 and July 2021 was given an additional three months of membership at no further cost.

English Membership	2017-18	2018-19	2019-20	2020-21	2021-22	Variation
Schools and Universities	1,013	746	717	347	665	318
Eastern	1,428	1,283	1,336	671	916	245
London	2,689	2,807	3,049	1,517	2,721	1,204
Midlands	2,661	2,728	2,795	1,437	2,193	756
Northern	1,196	1,241	1,226	626	1,085	459
Northern Home Counties	3,614	3,339	3,302	1,696	3,030	1,334
North West	1,950	1,973	2,148	1,088	1,780	692
Southern	4,961	4,852	5,535	2,767	4,699	1,932
Western	2,543	2,133	2,124	1,077	1,953	876
Yorkshire & Humberside	1,248	1,234	1,152	544	1,290	746
Services	127	277	265	148	335	187
Other	3,297	5,178	5,357	488	1,030	542
Destination@BritishJudo	1,760	1,795	1,938	0	0	0
English Totals	28,487	29,586	30,944	12,406	21,697	9,291
Affiliates (BJC & AJA)	4,644	4,295	4,738	4,055	2,055	-2000
Total	33,131	33,881	35,682	16,461	23,752	7,291

Table 3

English Gradings

Gradings for the period were down up by 9,545 on the previous year (see Table 4). Compared to 2019-20 gradings are down by 49%.

Gradings	2019-20	2020-21	2020-22	+/- Prev. Year
Sho	5,430	225	2,163	1,938
Mon	16,342	2,809	8,435	5,626
Kyu	3,391	575	2,277	1,702
Dan	806	125	404	279
Total	25,969	3,734	13,279	9,545

Table 4

 **Sajid Hussain, Finance & Operations Director**

EVENTS REPORT

National Competitions

2021 IBSA VI Judo Grand Prix Warwick

This event took place from 19-20 June 2021 at the University of Warwick Sports and Wellness Hub, and it was the first event held since the Covid-19 pandemic started in March 2020.

This was the final event in the qualification cycle for the Paralympic Games in Tokyo. Originally scheduled to be hosted in Nottingham in 2020 before the global pandemic forced cancellation.

The event was hosted behind closed doors under strict Covid-19 protocols and was the first opportunity for the British fighters to compete on home soil since the 2017 IBSA European Championships in Walsall. We had 6 British fighters compete in the competition, with a further 114 athletes from 31 different countries entered.

An important event not only on the mat, but also off the mat. British Judo ran 3.5 days of classification for 55 judo athletes and welcomed 35 British athletes from other sports to classify ahead of the Paralympic Games.

British Fighter Finishes

Dan Powell -81kg 5th Place

Elliot Stewart -90kg 3rd Place

Cameron Bradley -90kg 5th Place

Christopher Skelley -100kg 3rd Place

Jack Hodgson +100kg 5th Place

2021 BJA AGM and Awards Dinner

The British Judo AGM was hosted at the Scarman Hotel in Coventry on the 6th November 2021. This was followed in the evening by the Awards Dinner at The Slate, Warwick Conference Centre.

We introduced the British Judo Hero Award, set to honour and recognise individuals for their impact and inspiration throughout the lockdown period. We also, for the first time, introduced the Judo Vales Award. Based on the judo moral code. This award celebrates members who embody our sports values, both off and on the mat, with winners nominated by their Areas/ Home Nations.



2021 Winners

Category	Winners
British Judo Hero Award	Keef Jones Vicky Lamb Jack Kelly David Hawkins Rachel Palfreyman-Griffiths Laura Plumridge Grant Egleton Amber Barrie Sophie Cox Richard Lloyd Judy Maslan
British Judo Values Award	Nathan Salkeld Howard Oates Simone Callender Pat Hill Kevin O'Reilly David Edmonds High Wycombe Judo Centre AS Judo Academy Joe Glynn Quitin-Reid Andrew-Fuller Alex Reid and Paul Laverty Richard Kenney Richard Jones Eva Minarikova Simon Ward
Veteran Male Athlete of the Year	Patrick Bryan
Veteran Female Athlete of the Year	Dianne White
British Judo Inclusion Award	Olivia Turner
British Judo Adaptive Award	Matt Rush
Male Athlete of the Year	Christopher Skelley
Female Athlete of the Year	Chelsie Giles
Roy Inman Award	Heather Farr
Presidents Award	GB Judo Performance Team



2021 British Pre Cadet and Cadet Championships

The first British Championships since the pandemic started in March 2020, the British Pre Cadet and Cadet Championships, was held at the EIS Sheffield on the 4th and 5th December 2021. The event was run with some Covid-19 protocols in place. Due to the slow return of judo activity, this event had the lowest entry numbers we have had since 2014. This event had a total of 451 entries.



2021 British Junior and Senior Championships

The British Junior and Senior Championships, was held at the EIS Sheffield on the 11th and 12th December 2021. The event was run with some Covid-19 protocols in place. Due to a change in the qualification rules the Seniors category had the largest entry since the ranking qualification was introduced. This event had a total 504 entries.

2022 British School Championships and British Adaptive and VI School Championships

The School Championships was held on the 12th and 13th March 2022, at the EIS Sheffield. This event had a total of 696 entries.

The Jerry Hicks Trophy for the Outstanding Junior Technical Official at the British Schools Championships 2022 – Aaron Bowen Knowles

The Ken Webber Trophy for the Outstanding Junior Referee at the British Schools Championships 2022 – Tanya Young

The Malcolm Collins Trophy for Outstanding Services to Adaptive Judo – Jean Cleere

Richard Kenney was presented with his 8th Dan from the IJF. Dave Clark was presented with his 7th Dan from the IJF. Loretta Cusack Doyle was presented with a gift from British Judo to thank her for her years of work as a Board Director.

Jessica Hastings

Jessica Hastings
Events Officer

SPORT DIRECTORATE

This report relates to England activity only; information is in separate contributions provided by Scotland, Wales and Northern Ireland. Sport England has approved our funding application for the next cycle, which will take us through to 31st March 2027. Funding is not guaranteed but we are in an excellent position to take the sport forward knowing that we have the support of our main funding partner. We have been given considerable financial resources to tackle inequalities and diversity that will allow us to contribute significantly to the local communities.

Membership and Grading statistics are included in the Membership and Grading report.

Club Status

On 31st March 2022, of the 543 clubs in England, 487 were contacted by the Regional Support Officers to ascertain their status:

- 487 (90%) have returned
- 52 have not returned
- 4 have not been contactable

The main reasons given for 52 clubs not yet returned were losing space in their venue, no coach, venue not yet open and school not available. The Regional Support Officers continue to contact these clubs to provide support and ascertain their status.

Provider Providers (Pro Clubs)

The Pro Clubs are continuing to bounce back post Covid, increasing 195% (+963 members) since June 2021. Membership to the Pro Club schemes stands at 1457 (April 2022) up 39% on pre Covid figures. This comprises 799 Pathway Members and 658 Elite Full Members. The scheme currently

has 32 Approved Providers and 9 Elite Providers. This has been helped by updates to the Dojo/CRM published in January 2022.

Coaches

During the period of the lockdown, we continued working with coaches, mostly through virtual sessions via Zoom, to ensure they remain involved and motivated and ready to make a safe return to judo when the Covid-19 restrictions were lifted. In the previous year, we extended coach revalidations by a year and this along with the virtual sessions has ensured that many of our coaches could make a quick return.

Coach award and revalidations courses were well attended in the period August 2021 to March 2022:

- 10 BJA Level 1 courses, 185 coaches in attendance
- Four UKCC Level 2 courses, 70 coaches in attendance
- 58 coach revalidation courses, 811 coaches in attendance

The 2022-23 and 2023-24 programmes have been set and the courses are already filling up.

We ran two weekend courses as part of our 'Shaping the Future' programme. This year the courses were delivered by two of our most experienced coaches Neil Adams and Mark Earle. The technical content was of the highest standard and was well received by the coaches attending.

Early in 2022, we began work in collaboration with the University of Wolverhampton delivering judo

Table 1 provides details number of valid coaches in England on 31st March 2022.

Award Level	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	Variation
Level 1	479	68	785	857	551	284	230	-54
Level 2	1301	1411	1428	1297	1134	653	599	-54
Level 3	449	445	445	411	377	246	205	-41
Level 4	7	13	10	27	30	12	11	-1
Level 5	0	3	5	5	6	8	0	-8
Total	2,236	1,940	2,673	2,597	2,098	1,203	1,052	-158

to 75 undergraduate teachers and judo taster sessions in two local schools where deprivation and language barriers are a challenge. It is envisaged that this work will continue to expand and reach beyond based on Sport England investments through the Together Fund and Birmingham 2022 Legacy Funding.

Referees & Technical Officials

Throughout the year, theoretical education sessions have been delivered via video conferencing. The sessions have been well attended with:

- 59 members upgrading their technical officiating awards
- 84 members upgrading their refereeing theory award level

The Areas will now complete the training and development by providing practical experience and mentoring opportunities for those attending. A monthly report is being sent to all area officials and referee representatives to enable them to understand who and how to contact the members requiring the next phase of their training. The National Referees Commission is focusing on the development of National C to B referee awards and higher through increased higher-level event selections for those that most need it.

The International Referee Programme is not yet at full speed because of Covid constraints such as increased costs of the events, meaning significant contributions from the referees themselves are required sometimes. Key events have been attended by referees who have been IJF/EJU selected resulting in above average performance results. For players competing on the IJF/EJU competition circuit, the modifications have an immediate impact and this is being dealt with by the High Performance Department. For the players competing on the domestic circuit, we have adopted a phased approach.

Following the 2021 Olympic Games, the International Judo Federation changed the Contest Rules for immediate implementation at the international level. We can divide the modifications into two sections: technical modifications and modifications related to the size and style of the judogi (judo kit). In March, two of our high level

referees attended the European Judo Union Seminar to understand and interpret the new rules. We now have a much better understanding of how the new rules will be interpreted.

Referee and Table Officials' statistics are included in the National Referee and the National Technical Officials Commission reports.

Adaptive Judo

Post-covid the Sport Department worked with Kerry Tansey to set up a pilot scheme based on tackling inequalities primarily focused on disability in areas of deprivation. An extensive mapping exercise took place before to identify suitable disability schools, local judo clubs and coaches.

The focus was on the North and Northwest, where partners Sport England, Panatholon, Merseyside Sport, Greenback and others have supported delivery. British Judo provides the promotional materials and resources and we envisage that this work will continue into 2022-2023.

Kata

The Kata Working Group has continued to operate, and they continue to introduce new initiatives to stimulate interest and promote participation. A detailed report on kata activity is in the combined Promotions Commission and Kata report.

Commonwealth Games – Birmingham 2022 (CGB22)

Initial discussions have taken place with CGB22 to ensure the 'Have a Go' activation programme of activities during the games is set up and delivered effectively. A site visit took place in March to further explore the logistics and meet with event support teams that CGB22 is working with. Meanwhile, the Sport Department and Marketing and Communications are planning the delivery to maximise the impact we have.

Community Activity

Birmingham Connect: From March onwards work will begin with Birmingham Connect around the Commonwealth Games promotion through the delivery of taster sessions to varying communities.

Get Started: At the end of February 2022, we launched our new recruitment/club marketing

campaign 'Get Started'. The aim of the scheme is to promote clubs that are welcoming. This scheme offers each club a bespoke sign-up page on the British Judo website that can be embedded into their own website or social media pages, as well as being converted into a QR code for easy sign-up on any promotional club literature. This scheme is supported by a coaching and marketing resources page, to assist clubs in promoting and delivering inclusive, welcoming sessions/courses for beginners, as well as an automated digital welcome pack being sent out to all participants who register.

We have just completed the 'club recruitment' phase of the scheme (150 clubs have registered), as soon as the backend processes for each club are set up in the next few weeks, we will enter the 'external recruitment' phase, where we plan to push the scheme out to a wider audience outside of judo via a combination of strategic social media marketing and sharing with local and national partners (Team GB - Get Set, Youth Sport Trust, Sport Inspired, Active Partnerships, Local Authorities etc). This scheme will also support recruitment from any engagement events that take place linked to the Commonwealth Games in the coming months, enabling clubs to signpost new participants to their most local beginner friendly clubs.

Team GB Get Set: Following the delivery of successful engagement events and a virtual challenge competition where we received entries from 68 schools we have agreed to continue working in partnership moving forwards, delivering further events as part of the Team GB 2022-2023 events calendar. They have also agreed to support us by promoting our new 'Get Started' campaign to their 20k registered school partnerships, as well as assisting us with contacting schools for engagement events we deliver independently to Get Set during 2022.

Tokyo Roadshow: This campaign has been a great success with engagement from all levels of the pathway and will conclude on 4th May when Lucy Renshall delivers the final Masterclass at the Middlesbrough England Talent Development Centre (ETDC). In total, 21 separate events will have been delivered by members of the Tokyo Olympic and Paralympic Team.

These Masterclasses have taken place within clubs, schools and ETDC environments. This campaign has engaged over 1100 Judoka (30% Adults, 70% Juniors, 33% Females) 110+ Volunteers, 5 ETDC sessions, engaging the whole pathway, supporting clubs to return, enriching member experience, supporting our athletes both financially and with additional exposure, and inspiring the next generation.

School Games/Youth Sport Trust

As part of our work with the Youth Sport Trust & School Games, we will advertise 'Get Started' through their networks to give the scheme maximum reach throughout schools across the country.

Student Voucher Scheme (SVS)

The uptake of the SVS membership has increased by 45% since November 2021. 365 students have now been recruited in this academic year. This is a welcome recovery following a slow initial sign up whilst university clubs got back on their feet. This was also affected by several facilities/access issues at key university clubs.

Facilities Strategy

Our Facilities Strategy is under development and a Needs Assessment Survey has been carried out. The results of this survey have enabled us to update the Technical Data section of the Facility Development guidance document, giving us an up-to-date picture of clubs common needs and the challenges faced.

Looking Forward

At the time of writing, many of our clubs are back after being in and out of lockdown for many months. We are witnessing rapid growth in judo activity and membership growth and, although there will be challenges, we can look to the future with renewed optimism.

In the last two years, we have faced some tough challenges and most of our energy has gone into the recovery of the sport. We hope that things have returned to normal, existing members are renewing their membership in increasing numbers and there are positive signs of increased participation by new members.

Acknowledgement & Appreciation

Covid-19 has challenged our resilience as a sport and we have proved that by working together as a judo family we can get through the toughest of challenges. We must continue to innovate, look at alternative ways of delivering judo to new audiences, and at the same time continue to develop new and better ways of supporting the traditional delivery of the sport.

We gratefully acknowledge the support we receive from Sport England and the many other agencies and organisations that provide direct

support for our coaches, players and volunteers. We acknowledge and sincerely thank the staff, coaches and volunteers who not only made such valuable contributions to the development and growth of the sport but coped so admirably with the difficulties we faced and helped minimise the disruption to services.



Joyce Heron
Deputy Sport Director

PERFORMANCE

2020 Tokyo Olympic and Paralympic Games

As we entered 2021, the IJF World Tour resumed, prioritising the final run in for qualification for the Tokyo 2020 Olympic Games, that had been delayed by one year due to the world pandemic.

Travelling to international competitions was complex and very restrictive. This involved two pre-travel PCR tests at 96hr and 72hr before departure, a PCR test on arrival and then hotel quarantine until communication of the test results to enter the event bubble, a pre-weigh-in PCR test, an exit PCR test to return to the UK and then the standard UK Government 5 days of isolation plus a PCR test to return back to training at the National Training Centre (NTC). Additionally, each country that we travelled to had very limited flight options and varying entry conditions just to add to the logistical complexity to our final qualification programme.

The IJF though, must be commended for the quality of processes that they put in place in being able to organise such world events and at the same time keeping everyone safe.

Games Preparation

In April 2021, we selected a team for the 2021 European Championships, but unfortunately had to withdraw the team due to several positive Covid cases that placed the whole group in isolation. Our

next event was due to be the Russian Grand Slam in early May, but as the UK was currently on the Russian 'red list', we could not enter Russia without first going into 14 days of quarantine on arrival. However, through UK Government Guidance, we could enter Russia and be exempt from quarantine if we travelled to Russia from a non-red list country, though must have been out of the UK for a minimum of 10 days prior to arrival. Based on this information, we travelled to Papendal, Netherlands, for a 10 day training camp prior to travelling to Russia for the Grand Slam, to bypass the 14 day quarantine period and maximise preparation into this event.

Unfortunately, this did not work out as planned. Two members of our team tested positive on arrival in the Netherlands (following two negative pre-travel PCR tests), which placed the whole team into quarantine. The team had to remain in quarantine for a further six days until everyone reported a negative result. As per the IJF Covid protocols, as the team had been in contact with positive cases 14 days before a competition, we could therefore not travel onto Russia and compete in the Grand Slam. We could also not attend the training camp and therefore the team had to return home back to the UK and then enter the mandatory 5 day isolation period, before we could return to the NTC and resume training.

At this stage of our Games preparations and qualification, given that we now had not been able to engage in any Randori practice for a month due to missing the European Championships, positive tests in Papendal coupled with the mandatory isolation periods, to prepare for Tokyo, we decided to restrict our travel out of the UK to a minimum to avoid any further loss of days training. Incidentally, from the beginning of January 2021 to early May 2021, we had spent on average, 40 days in post travel isolation. This was a significant amount of lost training days.

Final Preparation

As Olympic qualification closed at the end of June 2021, we were able to select a team of 6 fighters – 1 male and 5 females as follows; -60kg Ashley McKenzie, -52kg Chelsie Giles, -63kg Lucy Renshall, -70kg Gemma Howell, -78kg Natalie Powell and +78kg Sarah Adlington.

At this stage of our Games preparation and based on the conditions placed on all athletes and staff by TeamGB and the strict entry procedures for travelling to Japan under the Games Playbook, with 3 weeks from departure, we were very restricted to the number of staff around the team and the number of training partners to support the team, to minimise any risk of Covid cases. The staff and fighters travelling to Tokyo were also instructed to restrict their contact with family and friends and the public to an absolute minimum. This was far from ideal preparation for an Olympic Games, but essential to get the team on the ground in Tokyo with TeamGB's mantra being that *'every athlete gets onto the start line'*.

To put this into any form of context, in the run up to a major event as part of our preparations, we would normally travel to European training camps and hold preparation camps at the NTC with large groups of fighters and run our well-established preparation model to ensure that we would be best prepared to peak for the event. Prior to Tokyo, we had not been on a training camp since November 2020 and had a training group of only 10 fighters, including the selected team, at the NTC, split into two groups to further reduce the number of contacts across the team.

Chelsie Giles – Pre-Games Positive Test

Having just completed our 'Super-Compensation' preparation programme and with just 5 days before we travelled to Tokyo, all fighters and staff had their second, 96hr, pre-travel PCR test. Alarmingly, Chelsie Giles reported a positive PCR Test, though had no symptoms, which we knew immediately, would delay or potentially rule out her travel and entry into Tokyo.....

The positive test meant that we had to consider all of our options as to how we supported Chelsie and the team and liaise with TeamGB/PHE/IOC/TOCOG to understand the implications of the positive test and establish how, or if we could still travel to Tokyo with Chelsie.

Given the time difference in Tokyo and that key TeamGB Covid leads were already in Tokyo, we had very long days and daily discussions with all concerned parties in what was an incredibly complex situation for many reasons. At this stage, with just 12 days to the start of the Olympic Games and 13 days until Chelsie competed, no one had a clear solution, but we had an incredible team collaborating on potential solutions to ensure that Chelsie could still compete in Tokyo.

The team, as scheduled, travelled out to Tokyo on Friday 16 July, except for Chelsie and Lucy Renshall, plus two staff members who had been deemed contacts of Chelsie. After 4 days of continuous PCR testing, Chelsie and all team members reported negative results. Following a 5th negative test and after much negotiation by TeamGB with the IOC and TOCOG, supported by PHE, Chelsie was given the green light to travel to Tokyo, though could not travel with any TeamGB members and would not be allowed to stay in the Olympic Village. That would be the same for Lucy and the two staff members.

With just seven days to the start of the Games, we now had to re-plan our travel schedules, and this proved problematic as there were very few flights going into Tokyo and Chelsie would have to have a separate travel plan. Eventually, we managed to book Chelsie onto a flight to Tokyo on Monday 19 July via Helsinki and all by herself, arriving in Tokyo on Tuesday 20 July and moving to a hotel outside of the Olympic Village. Subsequently, Lucy, travelled to Tokyo a day later, arriving in Tokyo on Wednesday

21 July and all remaining staff members, finally arrived in Tokyo on Thursday 22 July – just two days before the start of the Olympic Games. Positively, we now had the whole team in Tokyo, though one group based in the Olympic Village and another group based in a hotel, away from the Olympic Village.

This was by far not the best preparation for any team competing in any level of competition, yet alone the Olympic Games, but the fighters, staff and wider support team, calmly and collectively managed the whole situation exceptionally well to ensure that we still arrived in Tokyo best prepared.

Four days after arriving in Tokyo, Chelsie took to the mat on Day 2 of the Olympic Games and won TeamGB's first medal of the Tokyo Olympic Games – Bronze in the -52kg category. This was a remarkable and outstanding performance under the circumstances and may never have been possible if it wasn't for the extraordinary characteristics of Chelsie and the incredible support of the team.

To qualify for an Olympic Games, especially under the circumstances presented to all athletes across all sports, was an incredible achievement. Although the rest of our team did not achieve any placings, we are incredibly proud of their achievements throughout the qualification period and how they represented British Judo, at an extraordinary Tokyo 2020 Olympic Games.

Paralympic Games – Another Speed Bump

As the IJF Tour quickly resumed at the start of 2021, the IBSA Paralympic Qualification programme was yet to be finalised with the added complication that all VI Judo Fighters would also have to be re-classified before the Paralympic Games.

Our VI Team is based at the British Judo National Training Centre and although they were able to resume training with our Olympic programme, they faced the same restricted and limited training conditions.

In March 2021, IBSA confirmed the two final Paralympic Qualification events – the IBSA AZE Grand Prix in Baku in May and the IBSA GBR Grand Prix in Warwick in June. Over these two events, we

were able to confirm qualification for the Tokyo Paralympic Games across 4 weight categories as follows; -81kg Dan Powell, -90kg Elliot Stewart, -100kg Chris Skelley, +100kg Jack Hodgson.

Additionally, all of our fighters had their classification confirmed at the IBSA GBR Grand Prix event, which meant we could now focus on our preparations for the Paralympic Games.

As like our Olympic preparations, staff and training partners around the team where restricted in their contacts and the team faced the same travel procedures into Tokyo as our Olympic programme. However, like our Olympic preparations, not everything ran smoothly. Four weeks before departure for Tokyo, IBSA requested additional information for Elliot Stewart's classification who had been placed under review following the IBSA GBR Grand Prix. This meant attending a multi-sport classification event and there was only one left in the world that was to be scheduled before the Tokyo Paralympic Games that was due to take place in Tashkent, UZB on 16 – 17 July. We had been given very late guidance by IBSA and now only had 5 days to prepare for this classification event which included pre-sight tests with a UK based specialist and to book flights to Tashkent, all under the restricted conditions of Covid. This was an incredible task that was led by our medical and logistics team who incredibly managed to get Elliot out to UZB with all the medical documentation for classification assessment and was subsequently classified for the Paralympic Games. Like Chelsie, Elliot managed the stress of this situation exceptionally well. On Elliot's return from Tashkent and following his 5 days of mandatory isolation, resumed his Games preparations.

Chris Skelley – Paralympic Champion

Having travelled to Tokyo on 18 August and completed our final preparation camp at Keio University before moving into the Paralympic Village, the Paralympic Judo competition, like the Olympic competition, took place at the iconic Budokan Hall, on 27 – 29 August 2021.

The team were ready to perform and both Elliot Stewart, -90kg and Chris Skelley, -100kg fought their way to their first Paralympic Games Finals.

Elliot had defeated the current World Champion and World No.1 in the semi-finals, but just couldn't finish in what was an outstanding day of Judo and had to settle for a Paralympic Games Silver medal. Chris had brushed aside all of his opponents on making his way through to the final and although it was a nervy Gold medal match, the result was never in doubt and Chris became our first Paralympic Champion since Simon Jackson's Gold back in 1996.

When you consider the challenges presented to the team and our sport in the final two years of the Tokyo cycle and the Games being postponed by a year, British Judo can be extremely proud of all of

fighters who, against all odds, were exceptional in the summer of 2021.

With a shortened Paris cycle, we returned home from Tokyo to quickly focus our attentions on Paris 2024 and with two years to go, we are on track to potentially qualify one of our strongest teams for a Games in the last 20 years.

Nigel Donohue

Nigel Donohue
Performance Director

MARKETING, DIGITAL AND COMMUNICATIONS

The Marketing, Digital and Communications Department have continued to support all areas of the Association as 2021/2022 saw the successful return to Judo, with clubs opening up again and regional/national and international competitions back on the calendars.

We enjoyed success at the Tokyo Olympic and Paralympic Games with Chelsie Giles winning Bronze in her Olympic debut and Chris Skelley becoming Paralympian champion with Gold as well as Elliot Stewart winning a Silver.





Strategy

This year has seen the British Judo Association carry out important foundation work for the new strategic plan which will be launched later this year. A series of roadshows across England and the Home Nations took place sharing the progress with British Judo members on the new strategy before being finalised, this was an opportunity to share progress and gather feedback.

The new dynamic and forward-thinking four-year strategy will provide a sound basis for the future of Judo and the Association.

Digital transformation

At the start of 2022 we started the project scope for the digital transformation of the business. As part of our goal to transform the Association and to provide improved engagement with our members the CRM and website will be enhanced alongside the development of a brand new app.



Social Media

British Judo Association's social media platforms continue to provide the biggest growth of following, engagement and reach with the largest increase in followers seen on Instagram with just over 15% year on year growth. TikTok was added to the three main social media channels that we currently use (Facebook, Twitter and Instagram). We have been using TikTok as an opportunity to increase brand awareness, engage in the latest trends and use a platform that British Judo's younger audience (14 -24 years old) actively engage with.

Staff

2021/2022 saw changes in the team with Nikki Patel joining as Head of Marketing, Digital and Communications, Katie Edwards also joined as Digital Marketing Executive and Jarryd Dunn remained as Media and Communications Officer. We will also be expanding the team further with the appointment of a Digital Communications Officer which will allow the team to expand digital output and assist with the digital transformation.



Nikki Patel
Head of Marketing, Digital & Communications

SAFEGUARDING

I want to start this report with a big thank you to everyone that has helped make British Judo a safer place for the young and vulnerable. That includes all our staff but particularly our volunteers including members of our Case Management Group who provide valuable support to investigations and risk assessments, our coaches but particularly our Club Welfare Officers (CWOs). You all do an amazing job and I thank you!

Whilst it is great to be back to close to normality after various lockdowns and the pandemic, Safeguarding work carried on throughout this period both with Safeguarding cases and work towards goals and recommendations.

Safeguarding Cases

Safeguarding investigations are the core responsibility for the team and we have dealt with the following numbers of cases in recent years:

Year	Number of Cases
2019	46
2020	42
2021	61
2022 to March	17

Club Welfare Officers

For many years now we have successfully sought to increase the total number of CWOs within the BJA and to reduce the number of clubs that have junior members but no CWO. We have also introduced the role of Event Welfare Officer for all tournaments and many England Areas have introduced the role of Area Welfare Officers with a place on Area committees. For many years now, I have written to clubs with junior members but no CWO and tried to encourage them to recruit CWOs and the increase has been encouraging. The BJA Board now feel however, that the time is right that this post must become compulsory for clubs that have junior members and a necessary part of the club re-validation process and this decision was ratified at a recent Board meeting.

We understand that this might be difficult for some clubs to achieve but we would encourage you to look at recruiting one as soon as possible. Both my Deputy, Marina Dain, and myself are happy to help in any way we can. Equally, Area Chairs have supported this move and are there to help and support clubs in this process, particularly those Areas that have Area Welfare Officers. We would also encourage clubs to seek mutual arrangements with other nearby clubs and perhaps share a Welfare Officer initially. Any

thoughts or problems, please get in touch. You can find out more about CWOs on our website here:-

<https://www.britishjudo.org.uk/club-welfare-officer>

DBS Checks

The Safeguarding Team are also responsible for helping coaches and CWOs obtain DBS checks and certificates and, if they contain any positive information, any subsequent risk assessment. The following are the figures for recent years: -

Year	Total DBS checks	Positive disclosures
2019	209	14
2020	466	35
2021	651	26
2022 to end of March	306	12

DBS checks need to be conducted every 3 years and we encourage everyone to sign up for the DBS Update Service. It is important to note that applicants must sign up for the update service within 30 days of their application but once you have done so, it will save time and money for the future. It will also allow applicants to add or remove their certificate, give employers (and the BJA) permission to conduct regular checks on their certificate and they can see who has checked their certificate. If you do sign up to the Update Service, please let us know. We have been informed of the following numbers that have signed up in recent years: -

Year	Number signed up to the DBS Update Service
2020	136
2021	123
2022 to end of March	97

Independent Review and Oversight

All Sport England funded NGBs are subject to an Annual Inspection by the Child Protection in Sport Unit (CPSU - part of the NSPCC). The BJA have achieved the Advanced Standards within the CPSU Framework and we conduct a Safeguarding Self Inspection every year and from this, we compile an Action Plan for the following year. The CPSU then conduct an annual inspection looking at what we have achieved, or not, from our Action Plan. Our last inspection was in November 2021 when we marked as 'Met the Standard'. This is the highest standard possible at this inspection.

At the end of 2019 Sport England also commissioned an independent review into one particular BJA Safeguarding case and a general review of Safeguarding within the BJA. It is pleasing to report that almost all of the recommendations are now complete. The recommendations and their outcomes can be found here: -

[Microsoft Word - SE LC recommendations updates.docx \(britishjudo.org.uk\)](#)

We expect the 2 outstanding recommendations on producing child friendly Safeguarding resources and on giving a voice to our junior members to be achieved very shortly.

Conclusion

I have now been the BJA Safeguarding Manager for almost 10 years and the time is now right for me to hand over the reigns and start to retire! I am delighted that Sami Smithson has been selected to takeover from me in June. Many of you will know Sami from her competitive career and, more recently from her work with BJA Equality, Diversity, Inclusion and Wellbeing. I will be around for a while to help with investigations but I'm sure you will join me in wishing Sami every success. My hard working Deputy, Marina Dain, will continue to deal with CWO and DBS matters and will support Sami.



Keith Eldridge
BJA Safeguarding Manager

BRITISH JUDO TRUST 2021

Unfortunately due to the various Covid restrictions placed on our sport this has again resulted in a huge impact on the working or rather non working of the Trust.

Our only income received is from a £1 donation collected as part of the annual membership fee. Consequently very little income has been received during the past year. Likewise with virtually no competitions and closed clubs during this period the amount of grants made has reduced very significantly.

On a positive note since the re-opening of judo clubs and the start of both British and International competitions our income is strongly recovering and the Trust is once again making judo grants.

It is very gratifying to report that during their judo development stage The Trust was able to financially assist the following three mentioned players with their training, travel and competition costs;

Olympic Bronze medalist Chelsie Giles
Paralympic Gold medalist Chris Skelley
Paralympic Silver medalist Elliot Stewart.

We were delighted to assist these three now highly successful players in their judo journey.

During the year Densign White resigned as a Trustee. We wish to thank Densign for his very significant contribution to the work of the Trust over many years.

We are very pleased to welcome Simone Callender who has kindly agreed to join as a Trustee and assist with our work and decision making.

My thanks to the BJA Finance Team, Sajid Hussain and Sarah Reed, and to my fellow Trustees for their much appreciated continued help and support.

Brian Davies

Brian Davies JP
Chairman
British Judo Trust



COACHING COMMISSION

Coaching across the UK is returning to a new normal with approximately 95% of clubs now open post-Covid restrictions. It has been a slow return, with full contact judo for senior players not available until later in the year.

Since August 2021, face-to-face coach education has returned, supported by online opportunities through Zoom, Teams, and various other platforms (e.g., UK Coaching). During this time, the focus has been to continue to communicate and encourage coaches back to the mat post-Covid while ensuring new and potential coaches join our workforce.

The education and training programme restarted with face-to-face training as soon as the Covid restrictions were lifted. Attendance on the courses has been exceptional, with many courses being over-subscribed. The lack of safeguarding and first aid courses is causing a delay in coaches being able to complete their awards. Hopefully, more courses will become available in the coming year. We have included coaching statistics in the Sports Directorate section of the report.

We have established the programme of training courses for the next two years and we already have potential coaches signing up. To support the programme, seven new tutors and assessors have completed the initial phase of their training and are now delivering courses. The second phase of training will start at the end of July 2022.

Work continues with our partners to update and align coach awards with CIMSPA and 1st4sport requirements. The Pandemic has affected this work but we are now picking up the pace and progress is again being made.

Finally, I would like to express my thanks and appreciation to the staff and the members of both the Commission and the NSG for their support and advice, making my role as Chair much easier.



Peter Blewett
Chairman, Coaching Commission

EQUALITY, DIVERSITY AND INCLUSION

The British Judo Association Equality, Diversity and Inclusion Steering Group has led a series of initiatives in the past 12 months to improve awareness, education and support further inclusion in British Judo. Led and supported by board members Claire Lish, Paul Ajala and Head of Equality, Diversity and Inclusion Sami Smithson, the group has facilitated Transgender Awareness Training, Autism Awareness Training and a hugely successful Female Fighters Festival. The Female Fighters Festival included sessions led by Karen Briggs MBE, EJU Vice-President Jane Bridge, BJA President Rowena Birch OLY, Former European Champion Georgina Bevan OLY, International referee Lisa Rivers and former European medallist, stunt woman and author Chris Gallie.

The group has also worked alongside the Marketing, Digital and Communications Team to promote inclusion with focus articles on a range of inclusion subjects such as LGBTQ+, Race and Ethnicity, Autism and Adaptive Judo. Education throughout the judo community has been targeted with online courses made available and coach education workshops throughout the country delivered by adaptive working group member Kerry Tansey.

The long-awaited return to the mat commenced for the Adaptive squad and the Open day at the National Training Centre in February 2022 attracted a wide range of participants of all ages and abilities. The squad has a programme of events for the forthcoming year and has developed to work alongside the Para Potential Programme. The British School Championships, Adaptive and VI sections were well attended and deemed a huge success. It allowed a more inclusive championships and an opportunity for participants, coaches and officials to be involved in adaptive competition providing further experience for the whole community.

The Association's Diversity and Inclusion Action Plan 2022-2026 is due to be published later this year which will provide a framework for us to further improve in all areas of inclusion from grassroots to high performance and the facilitators around every level of our sport.

Mental Health and Wellbeing

The focus on education throughout the pathway continued with sessions delivered at the National Training Centre and during Home Nation training camps throughout the year. Further support and





materials were provided at the Cadet, Junior and Senior British Championships to enhance the welfare provision at national events.

Employees were offered the opportunity to complete Wellness Action Plans and access to an Employee Assistance Programme to further support our people in all areas of wellbeing and mental health. We have also continued to work alongside Mind, the National Mental Health charity, to develop the Mental Health and Wellbeing Action Plan which will be launched this

year and will target improvements and support at all levels across our sport. The wellbeing and communications teams have been heavily involved in national mental health awareness campaigns, leading on real life experiences and highlighting further education opportunities for coaches, participants, officials and parents.

Sami Smithson

Sami Smithson
Head of Equality, Diversity & Inclusion



PROMOTIONS AND GRADINGS COMMISSION AND KATA REPORTS

COMMISSION MEMBERS

Andrew Haffner – Chair

Dave Horton-Jones – National Dan Gradings Manager (NGM)

Steve Lesik – member

Nick Fletcher – member

Kim Tilley – member (co-opted 19 March 2022)

This has been an exciting year with full Judo returning and a number of successful initiatives, enabling Dan Grading activity to return to pre-pandemic levels.

The format of the Promotions Commission continued in accordance with current BJA policy, this is a successful unit providing a consistency of approach supported by accurate records of decision making, on all grading matters. The formation of the kata group has continued to add experience and skills to this experienced team – see following kata report. The (ADofEs) and affiliate organisation ADofEs, have continued as a cohesive working group on operational grading matters and are a vital part of the organisation and continuing success of competitive Dan Gradings.

I would once again like to thank the Area Committees, their ADofEs, all Senior Examiners (SEs) and members of the Promotions Commission for their continued and valued contribution to the BJA.

Covid 19

The national lockdown that started on 23 March 2020 put a stop on all traditional grading activity for the whole of the last reporting period. To encourage a fast return to Judo post Covid restrictions, we created, planned and delivered a dispensatory policy for this year that enabled judoka greater opportunities to claim promotions points and this included:-

- 7 Enhanced National Dan Gradings, 462 judoka attending.
- 3 National and 3 area Technical Dan Gradings for 100 judoka.
- A 70 point dispensation rule that allowed judoka to claim up to 30 points for holding coaching, officials and kata awards, enabling 80 judoka to be promoted.
- Judoka were also able to claim points against lower Dan grades and also claim for ippon wins in all International events.
- This was co-ordinated by Dave Horton-Jones with all actions recorded for quality control purposes and transparency of decision making.

Dan Grade Administration – BJA Staff

Following a staff restructure due to the financial impact of the pandemic Dave Horton-Jones has completed his first year in a new post of National Dan Gradings Manager Dave now continues to work on Dan Gradings and Kata. Sarah Walker continues as the Dan Grade Administrator and is the first point of contact on all Mon and Kyu grading activity.





Revalidation of Senior Examiners

A SE Conference was held at Samurai Judo Club on 20th March 2022 with 64 judoka attending. This was part of the process for revalidating all SEs for 2 years from April 2022, SE Record Cards were distributed. It is accepted that many SEs have not had the opportunity to conduct gradings for over 3 years. Those with no examining activity for the last 3 years will have their qualification set aside (not removed) and will need to work with their DofEs to be brought up to date with all rule changes and procedures before being reinstated.

Competitive Dan Gradings

The number of promotions to and within the Dan grades are provided at the end of this report and have returned to pre pandemic levels. This is mainly due to the 12-month period of adjustment of Dan Grading rules to enable greater accessibility and the opportunity to “catch up” on missed grading activity. It is important to note that these levels were achieved in an actual working period of only 6 months. Areas have also started to book events on line, allowing SEs time to plan the running of the event by analysing the numbers, weights, grades and ages of judoka entering in advance. The Commission have reviewed the process and

have developed a proposal for a higher level of Dan gradings called “Premier Dan Gradings”. These will offer first class organisation and venues with larger numbers of participants, so that higher grades both male and female, will have increased opportunities to grade.

Technical Dan Gradings

The Annual National Technical Dan grading plan for the delivery of preparation and examination weekends, was planned and implemented. These events were led or coordinated by Dave. Judoka were able to book and pay for these courses online, streamlining the process and making planning more effective and delivery more efficient.

High Grade Promotions

The applicant driven process for promotion to 6th Dan through to 9th Dan has continued to work extremely well this year. It is important to provide a reminder that all applicants must apply direct to the Promotions Commission via the National Dan Gradings Manager. This provides an auditable record of the promotion process, from initial application through to informing the applicant of the final BJA Board decision and for promotions to 7th dan and above, the decisions made by EJU and IJF.

Gradings processed from April 2021 – March 2022

Male 2021/22	1 st Dan	2 nd Dan	3 rd Dan	4 th Dan	5 th Dan	6 th Dan	7 th Dan	8 th Dan	Total
Competitive	140	36	16	6	10	0	0	0	208
Technical	32	18	20	14	19	0	0	0	103
Board of Directors	0	0	3	0	0	6	0	0	9
IJF	0	0	0	0	0	0	1	1	2
Total	172	54	39	20	29	6	1	1	322

Female 2021/22	1 st Dan	2 nd Dan	3 rd Dan	4 th Dan	5 th Dan	6 th Dan	7 th Dan	8 th Dan	Total
Competitive	36	11	3	3	1	0	0	0	54
Technical	5	0	6	2	0	0	0	0	13
Board of Directors	0	0	1	0	0	1	0	0	2
EJU	0	0	0	0	0	0	1	0	1
Total	41	11	10	5	1	1	1	0	70

KATA REPORT

GROUP MEMBERS

Llyr Jones – *Lead member*

Andrew Haffner – *member*

Dave Horton-Jones – *Executive Lead*

Duncan Kinnear – *member*

Paul Jordan – *member*

Martin Savage – *member*

The Commission worked as a group of six judoka led by Llyr Jones with Dave Horton-Jones as Executive lead and Commission Chair Andrew

Haffner as a member, but also up to September 2021 as Board of Directors liaison.

Working together, the Promotions Commission and the Kata Group have carried out a multitude of tasks to support the drive for more kata engagement, detailed below:-

Kata Exams

All of the kata exam forms have been reviewed, updated and made available to the membership. The introduction of examinations for Gonosen-no-kata and Itsutsu-no-kata proved a welcome addition, with 33 certificates being issued. The

Table of Kata certificates issued

Kata	2017/18	2018/19	2019/20	2020/21	2021/22	Total
Itsutsu-no-Kata	0	0	6	0	7	13
Ju-no-Kata	6	2	7	0	9	24
Gonosen-no-Kata	0	0	23	0	26	49
Kodokan Goshin Jutsu	7	7	10	0	6	30
Katame-no-Kata	13	26	44	4	45	132
Kime-no-Kata	0	0	2	1	7	10
Koshiki-no-Kata	0	0	1	2	5	9
Nage-no-Kata	16	38	41	0	39	134
Total	42	73	134	7	144	442

number of judoka practicing kata to attain the level whereby they can pass a kata examination, is a good indication of the increasing interest in this vital element of judo. In this reporting period kata examinations have totalled 144, which is the highest ever annual figure. This is a fantastic achievement and credit must be given to course organisers, kata examiners and most importantly our keen kata students. See table for complete list of Kata examinations registered.

Young Kata Awards

Andrew Haffner developed and established a series of new kata awards in Nage-no-kata for children which they can collect. The first of these can be examined by club coaches and downloadable certificates are available. The more advanced awards require slightly more advanced assessors, but the intention is to make the certificates accessible and worth collecting. The design of these certificates has now been updated too and interest has started to increase.

Kata Courses and Attendance Certificates

We are promoting and encouraging the holding of more kata courses. Nearly all are now led by volunteers. In particular Paul Jordan has delivered 8 courses in Northern Home Counties, Dave Horton-Jones 4 in the Eastern and East Midlands areas and Andrew Haffner 4 in the West Midlands.

The North West and Southern Areas have also been instrumental in delivering the kata programme and have, as part of the “kata team”, delivered a significant number of kata courses – nearly all being fully booked. The Western Area have an exciting new kata programme for 2022/23. In this reporting period there were 28 Kata events, attended by a total of 498 judoka. For judoka who need attendance certificates for grading purposes, we updated the certificates. For the next reporting period we already have 20 kata courses advertised with more to follow.

National Kata Examiners Conference

On 31st October 2021, we ran a Kata Conference separate from the Senior Examiners Conference. This proved to be a successful format and will become a regular event held at least every 2 years. The Kata Examiner mentoring programme has proved itself to be a very successful way of qualifying new kata officials, with 9 judoka on the current cohort. All kata officials qualification expiry dates were extended to April 2023. It is intended to hold the revalidation process and extra training towards the end of 2022.

British Online Kata Championships

Following the successful British Shadow Kata Championships during the first lockdown, when the country was able to get back to limited judo



activity, the Kata Group launched another junior online kata event, this time a partnered event with Ju-no-kata. This kata can be done anywhere - one pair filmed themselves on a beach! – and with anybody, even an inexperienced partner. Indeed, the winning pair were Peter Wilson and his mum, Rebecca Holland, from Staveley Judo Club. Mum had never done judo before but trained well and produced a fine kata. The top pairs in the event were so close that initially the judges had Peter and Rebecca exactly tied with the Samurai pair of Sophie Davis and Cerys Jones. A re-mark resulted in Peter and Rebecca being declared the overall winners. Ju-no-kata is proving popular and the next British Kata Championships will feature an U16 Ju-no-kata section.

International Kata Results

Great Britain participated at the 2021 World Kata Championships held in Lisbon, through Lisa Cleevely and Victoria Cleevely in Ju-no-kata and Ricky Cleevely and Richard Bannister in Kodokan Goshin-jutsu

Summary

Kata is a great pathway to achievement for judo players of all ages. For the competition player, it offers insights to technique which can give them as a fighter an edge. For the less competitive players, it provides a way to hone judo technique and achieve a great alternative pathway to achievement. The role of the Kata Group is to encourage more people to participate in kata and help improve standards, understanding and enjoyment of kata. We hope to enlist the help of all those involved in judo in achieving this aim.

Finally

I would like to thank all of you for your continued support, participation and contribution that enables us to provide an effective and efficient promotions pathway.



Andrew Haffner
Chairman Promotions Commission

MASTERS COMMISSION ANNUAL REPORT 2021-22

MEMBERS:

Ronnie Saez – *Commission Chair, Scottish Representative (BJA Chairman)*

Chris Doherty – *BJA Executive lead*

Mandy Humphrey – *England Representative*

Terry Watt – *Northern Ireland Representative*

Stan Cantrill – *Welsh Representative*

Joyce Malley – *EJU Veterans Commission*

John Thacker – *Armed Forces*

Dave Quinn – *Marketing*

Paul Sawyer – *Publicity*

Kay Andrews – *Member*

Derek Hopkins – *Observer status*

Aims of the commission

“To encourage opportunities for participation for all grades of players age 30 years and over, to ensure that information about activities is accessible. To develop a positive image for Masters Judo and to inform, advise and make recommendations to the Board of Directors of the British Judo Association”.

Masters Events – Home and Abroad

Due to Covid restrictions, opportunities for British Masters players to compete both domestically and internationally have been severely restricted.

European Veterans Championships 2021

Due to Covid restrictions no European Veterans championships took place in 2021.

World Veterans Championships 2021, Lisbon, Portugal

After a two-year break due to Covid restrictions October 2021 saw the return of The World Veterans Championships being held in Lisbon Portugal. Due to Covid restriction still in place in many countries this event attracted lower than normal numbers, 369 judoka from 43 countries around the world including 7 Veteran judoka representing GB. After a hard-fought week and some outstanding performances GB judoka

returned home with a tally of 3 Medals including **1 Silver** Martin Shotbolt. **2 Bronze:** Kyle Perry & Lica Bogman.

The 2021 British Masters Championships

Due to Covid restrictions no British Masters Championships held in 2021.

International Recognition

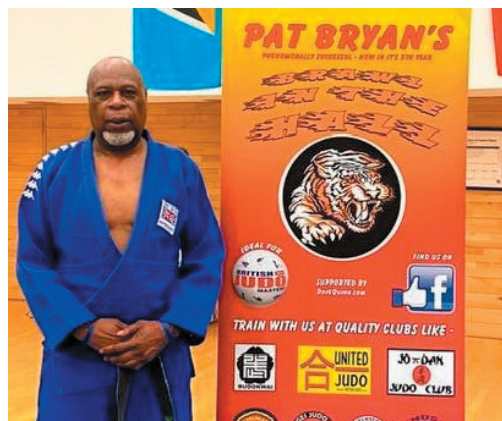
European Veterans Commission and British Masters Commission Member Joyce Malley, having delivered on line coaching sessions and conferences for the EJU Veterans community during lockdown was presented with a special award in appreciation for her effectual work for Veterans Judo.



Masters Players of the Year 2021

Male Award:

Winners were selected by the British Judo Association's Masters Commission. Veteran Male winner **Patrick Bryan** has tirelessly dedicated his time to promoting Masters Judo over the past 6



years. He does this solely for the good of the sport which he self-funds, whilst inspiring everyone he encounters.

Female Award:

Dianne White is our Veteran Female winner. Dianne has enjoyed consistent performances and successes in European and World Veterans competitions for many years. She also coaches and manages one of the most medalled veterans' clubs and spent time during lockdown keeping the community together through online coaching sessions.

Masters Training Sessions:

Once Covid restrictions were lifted the Masters community were quick to get back into action organising regular Masters sessions in all 4 of the home nations. These training sessions continued to prove popular with numbers increasing as our Masters players prepare for the major tournaments in 2022. Plans are also in place to restart the national sessions at the National Training Centre, Walsall.

Facebook and Website

Activity on the Masters Facebook and web site pages for the four Home Countries continues to grow. These groups and pages provide Masters players the opportunity to share thinking, advertise events and celebrate successes. The quality photos, posters etc., have kept the pages visually attractive and have been successful in capturing the quality of judo and fun element of Masters Judo. Dave Quinn's contribution in this area continues to be extremely valuable.

British Judo would like to put on record its appreciation for the support and hard work given by the Masters community during these difficult times and look forward to more development and success over the next twelve months.

Chris Doherty

Chris Doherty

BJA Masters Commission Executive Lead

NATIONAL COMPETITIONS AND TECHNICAL OFFICIALS COMMISSION REPORT

COMMISSION MEMBERS

TBA – Chair

Joyce Heron – BJA Deputy Sport Director

Keith Merrick – BJA Sport Directorate Lead

Jessica Hastings – BJA Events Team Lead

Paul Sexton – British Judo Technical Official

Andy Scott – British Judo Technical Official

Susan Wright – Judo Scotland Technical Official

Averil Taggart – Northern Ireland Judo Federation Technical Official

Tom Hughes – Welsh Judo Association Technical Official

Technical Official Award Statistics

Award Level	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	Variance
Timekeeper	149	164	146	177	211	125	125	116	-9
Contest Recorder	93	93	93	99	153	108	108	108	0
Senior Recorder	56	47	47	55	66	59	59	53	-6
Competition Controller	42	42	42	42	41	38	38	38	0
Total	340	346	328	373	471	330	330	315	-15

Development and Education

Significant engagement in online activity to refresh knowledge and skills via the Zoom application delivered in 2021. Further to the refresher training, some tutors helped by delivering education modules via Zoom after being trained, the idea being to give candidates the necessary competition experience when events returned. The plan to mentor and help new recruits who have come through the Zoom training route has not been as successful as hoped due to the lack of competitions at level 1+2+3, therefore delaying the progress. The technical officials team desperately need competitions to return in good quantity to facilitate the mentoring.

We are confident that with the positive approach shown by the technical officials and tutors that the group will restore its' strength quickly to former levels which were built up over many years, if the events required to do so are made available.

Active Officials

Due to Covid-19 restraints some officials have been unable to return to competition when they are called to officiate as there has been, and still is with some, a worry about catching Covid-19.

Although the numbers above are all valid technical officials at present, it is a concern that

a few may not return due to such a long period away from competition, this will be realised once competitions are in full flow and all technical officials have been called to competition.

National Seminar

A Technical Officials National Seminar was run at the National Training Centre in March 2022 with 20 attendees.

The main themes of the seminar were Judo Shiai, Judo Technologies and a general update including award statistics, training and mentoring needs which the group bought into.

More officials are now equipped to use the electronic management systems and have a fuller understanding of the technical officials on a UK basis and how to contact them more effectively.

Competition Controllers

The ongoing training programme for competition controllers is continuing through mentoring at level 4 events by assigned NCTOC tutors.



Joyce Heron
Deputy Sport Director

NATIONAL REFEREEING COMMISSION REPORT

COMMISSION MEMBERS

Bill Taggart – Chair

Keith Merrick – Vice Chair and Technical Lead

Carol Leverton – Secretary and Under 25s Development

James McBeath – Assessments/Examinations and Event Allocation

Archi Shrimpton – Quality and Communications

Currently Valid Referee Statistics:

Award Level	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	Variance
Club	62	67	73	66	89	106	106	79	-27
Area	52	57	79	67	73	61	61	83	22
National C	42	49	68	65	69	59	59	50	-9
National B	32	37	47	46	46	37	37	35	-2
National A	32	29	27	25	27	22	21	19	-2
National A – Honorary	0	0	0	0	0	0	1	1	0
Senior National – Examined	5	5	5	4	3	3	3	3	0
Senior National – Honorary	0	4	4	5	6	7	7	5	-2
IJF B – Examined Active	3	6	8	7	7	5	5	4	-1
IJF B – Examined In-active	1	1	1	1	1	1	1	1	0
IJF B – Honorary	2	2	2	4	4	4	4	5	1
IJF A – Examined Active	4	3	3	4	2	4	4	5	1
IJF A – Examined In-Active	3	4	4	3	3	3	3	3	0
IJF A – Honorary	1	1	1	1	1	1	1	1	0
Total	239	265	322	298	331	313	313	294	-19

An additional level of detail is offered this year which shows how referees qualified (examined or honorary) and in the case of the IJF's whether they are active at their highest permitted level or not.

IJF Examined Active – These referees qualified through examination and are active at the maximum level

IJF Examined In-active – These referees qualified through examination and are in-active at international level

IJF Honorary – These referees qualified through services to the sport, not allowed to referee in EJU/IJF events

IJF Examinations

British Judo are currently in a good position with 9 active IJF referees of which 5 hold the international licence qualifying them for all levels of event.

It should be noted that 3 of the 9 active referees are 60+ years and the automatic retirement age is 65 years, however, they can all continue domestically after 65 years.

The NRC have already submitted the next two names to attempt the international award, Graeme Maclachlan and Archi Shrimpton, their examination dates and venues are awaited from the EJU/IJF. It is hoped that at least one of these will be offered examination in 2022.

The NRC are also working very hard in the background to prepare the next cohort of continental referee candidates, the plan is for at least one to be ready for examination in the period 2024/25.

IJF, EJU and IBSA high-level event selections

- Lisa Rivers – Junior Europeans --- Russia
- Lisa Rivers – Club Teams – Czech
- Lisa Rivers – IBSA Grand Prix – Great Britain
- Graeme Maclachlan - EJU U23 Championships – Hungary
- Stefan Newbury – EJU Cadet Championships – Latvia

Mainstream IJF selections for Grand Prix and above are still just out of reach for the British referees, but the feeling is that we are getting closer due to selections for the next highest levels. It is key that our referees continue to perform well and indeed referee as many times as they possibly can, high volume indicates dedication and determination to get to the top.

No British referees were selected for World Championships, Olympic or Paralympic level events in 2020 and 2021 which was disappointing given the performances of several referees both aspiring and established.

Development and Education

Although British Judo's referee base has fallen to 294 from 313 valid referees across all levels, this is considered to be a very positive result given the lack of event activity over the previous 2 years due to Covid.

A major factor in maintaining the numbers was the delivery of online training to overcome the training needs and indeed maintain interest from the referees wishing to move forward. The main focus of the online training has been at development level (Club, Area and Nat C) with 80+ referees trained. British Judo again appreciate the efforts of all the tutors, much of their effort can be seen in the new cohort of development level referee additions to the team. The challenge now is to finalise the theoretically trained referees with their practical mentoring and examinations. The practical elements are giving many problems due to a real shortage of appropriate events to carry out the necessary work. It is hoped this situation will change very soon with level 1+2+3 events becoming more available as 38 partially trained referees are awaiting.

The NRC are currently working tirelessly on the National A and National B levels, this is where we have the greatest need on home soil at present and currently have 15 on training programmes.

National Seminars

Refereeing seminars ceased throughout the Covid period, it is planned to reignite these during 2022 across the UK regions, three seminars are planned for delivery. The seminars are key to reinforcing the British referee understanding of current IJF rule interpretations and therefore improving consistent referee performance. The NRC encourages all National and IJF referees to attend at least one per year.

Thank you to all those people involved from the NRC.



Bill Taggart
Chair Refereeing Commission

DIGITAL WORKING GROUP

GROUP MEMBERS

Athena Witter – BJA Chair & Board Member

Andrew Scoular – BJA Chief Executive

Marc Longhurst – BJA Board Member

Nikki Patel – BJA Head of Marketing, Digital & Communications

Katie Edwards – BJA Digital Marketing Executive

Nick Shephard – BJA Regional Support Officer

In September 2021, the British Judo Association formed its Digital Working Group (DWG) and recruited six members to support the Association's digital transformation, in overseeing the shaping and delivery of the digital plan.

Chaired by Board member Athena Witter and supported by the Association's Marketing, Digital & Communications Department, the DWG were tasked with prioritising actions, helping to develop key performance indicators and providing expert insight and opinion.

The working group met for the first time shortly after formation, which also followed the expansion of the Marketing, Digital & Communications Department with Katie Edwards joining the team as Digital Marketing Executive. The group's collective industry knowledge and expertise expanded further with the recruitment of Nikki Patel as the Head of Marketing, Digital and Communications in March 2022.

Since its formation, the working group has served as a channel of guidance within the areas of expertise represented in the group, providing strategic feedback to drive membership and community engagement on the British Judo digital channels including Facebook, Twitter, Instagram and TikTok.

The DWG has also overseen digital projects weighing in great significance and scope, including the British Judo membership app. As part of this project, the working group drove several discovery sessions, completing a digital review and produced a digital competency framework for the Association. These measures then identified key areas of consideration for the large-scale project which included:

- Organisational goals and member sentiment
- Current state and options of available technology
- Goals mapping: technology, time frame and budget
- Digital membership card business and user needs
- Choosing a platform; features and requirements

As of January 2022, the tender process for the digital membership app was complete and the development of the app begun. Since then, the DWG have liaised with Project Manager Colin McIver, highlighting considerations for future technical and user experience developments. The DWG remains committed to providing guidance on the digital membership app project where the first phase of implementation is predicted for July 2022.

The DWG also continued to review and provide recommendations on the digital operations of the Association throughout the year. The formation of smaller focus groups with other team members from the Marketing, Digital & Communications Department has enabled the identification of targeted improvements required on areas such as website management, user experience, and search engine optimisation.

With the support of the DWG, the Marketing, Digital & Communications Department will now focus on continuous improvements in key areas such as these to improve and enhance the digital experience for British Judo members and afar.

Katie Edwards
Digital Marketing Executive

ARMY JUDO ASSOCIATIONS (AJA)

2021/22 was both frustrating and exhilarating for Army judo.

Covid-19 restrictions dominated much of the calendar for the vast majority of our judoka and our early attempts to deliver training and competitions were unsuccessful. During this time, the area worked hard to improve equipment and infrastructure across the Army, with mat areas purchased for Tidworth and Kinloss, new Army gis and team tracksuits ordered, Army colours presentations purchased and plans made for a return to the mat across the country.

Our competitive athletes achieved some fantastic success with Vladimir Oleinic winning silver at the Eastern Area Open and Sarah Hawkes winning silver at the Dakar African Open and earning selection for the Commonwealth Games August 2022. Nathan Salkeld's tireless work on Army social media channels and his determination to get himself and others back on the mat was rewarded at the BJA awards night with a Judo Values award.

While time on the mat through the year was limited, Army Judo was able to celebrate a new batch of Dan grades in the latter half of the year, the creation of a new club in Catterick and the

early development of a Kata programme, with support from Paul Jordan and 61 Judo Club.

In January, after a 2-year hiatus, we ran an Army Judo Skills course, a L1 coaching course and the Army Judo Championships with over 50 judoka on the mat through the week, including competitors from Gibraltar. This also provided the ideal opportunity, finally, for the Director of the Army Sports Control Board, General Shaun Burley, to present Maj (Retd) Jim Mackenzie with his 6th Dan belt in front of the Army judo family to whom he has committed some 60 years of service. The week long celebration of judo at the Army School of Physical Training in Aldershot, under the watchful eye of the Commanding Officer and Chair of Army Judo, Lt Col Chris Deed, saw new and seasoned judoka developing their skills and knowledge and building up a healthy taste for competition. Undoubtedly, this will leave us well placed for the Inter-Services judo championships in June 2022 where we come together with the Royal Navy and RAF for the first time in three years.



Major Jim Crompton
Army Area Judo

ROYAL NAVY JUDO ASSOCIATION

2021 to 2022 has been an exciting time for the Royal Navy Judo Association (RNJA), with growth across the organisation from grassroots to performance players. We have achieved a number of firsts and owing to hardworking members, the year has been a great success.

The beginning of the year saw the unveiling of our first Performance Pathway Team, totalling 5 players (Mike Nugent, Ian Levett, Jeff Smith, Leanne Black and Alex Stocker). The aim of this programme is to identify those players within RN Judo who show the potential to perform at high level, and give these players an increased level of support throughout the year working towards qualifying for and competing at the British Trials.

Having had successes at National and Area ranking events we then had two of our Performance Pathway players stepping up and competing at the Portugal European Cup before continuing on for the OTC, sharing the mat with current World Champions. So watch this space...

This year, for the first time ever, the Royal Navy Judo Championship took place on board the Nations largest warship HMS Queen Elizabeth. Hosted in the aircraft hangar it became quite the spectacle, with competitors from across the service of all grades and ability levels displaying some great judo and a ready made audience in the ships company.

There were strong performances throughout the day but special mention goes to Zakhi Abdul-Jamil, a young judoka new to the Royal Navy who in his first appearance at the RN Championship displayed some fantastic judo, an eagerness and enthusiasm for being on the competition floor and a drive for success earned himself the Spirit of Judo award on the day.

RN Judo are delighted to announce that Commodore Angus Essenhigh OBE RN – Commander UK Carrier Strike Group – has been appointed as the Association's new President.



Having practiced judo when he was younger and maintained a deep interest in the sport ever since, the lessons of grit, determination and respect have never been forgotten. Indeed it is because of these and the many other positives that come from judo, it became the sport he encouraged his own children into when it became time.



In his previous role as Commanding Officer of HMS Queen Elizabeth, his vision of creating a space where judoka can train whilst deployed led to the creation of a full-time dojo on the Ship – leading to the RN Judo Championships 2022 being held on a Ship for the first time in the Association’s 60-year plus history.

The RNJA send Cdre Essenhigh our sincerest welcome.

Our Royal Marine contingent hosted ‘Exercise Kano Warrior’ for over 30 judoka from across the Naval service from beginners to experienced Dan grades. Over the course of the week judoka were treated to technical sessions from Neil Adams and visits to several clubs across London including High Wycombe Judo Club and the Budokwai in preparation for the Inter-services Championships.

Continuing with firsts, it fell to the Royal Navy to host the Inter-Service Championships this year, and due to some excellent work from committee member Lt Chris Mullen we again managed to host this onboard the Aircraft Carrier.



(The official ‘walk on’ onboard HMS Queen Elizabeth)

Success beyond putting on a spectacle came when the RN Men’s Dan Grade team took gold in the team event, for the first time in over 20 years. A team that included performance players, a Commonwealth gold medallist and some rising stars really put on a show during those tense deciding contests.

Owing to the success of this team 4 of the 5 male competitors were selected for the UK Armed Forces squad for the National Teams and the



(Royal Navy Dan Grade Men’s team winning gold at UK Armed Forces Championships)

Royal Navy made up 5 of the 10 total competitors. Black (-52), Abdul-Jamil (-66), Smith (-73kg), Levett (-81) and Sherrington (+90). RN Judo are immensely proud of these individuals and hope to continue in this manner in the coming years.

Some judoka within our ranks have been performing at the highest level this period and others have hit significant milestones over the last 12 months, of particular mention, Chris Sherrington had been selected to represent Scotland at this years edition of the Commonwealth Games but was unfortunately injured in the lead up and unable to complete.

Warrant Officer John Thacker was deservedly awarded his 6th Dan earlier this year and Sergeant Colin Francis was promoted to 4th Dan. A huge congratulations to both from all at RN Judo.

On the back of such a successful year which has allowed the RNJA to evolve into something almost unrecognisable from previous years we look to grow more into 2023 and beyond, expect to see our judoka more and more across the BJA competitive calendar and representing at higher level events across the continent.

Get in touch with us @royalnavyjudo on Facebook and Instagram if you’d like to get involved!

Michael Nugent

Lieutenant Michael Nugent
Royal Navy

POLICE SPORT UK

In company with the rest of the judo community the past year has been challenging as we began to rebuild following the global pandemic. Lockdown impacted on our members activity with retirements influenced through clubs losing premises. That said new members have come forward from recent forces recruitment drives and the future looks good.

We were able to run our national technical weekend in March this year at the Wales Centre of Sport Cardiff, the first since March 2020. It was a well attended weekend enabling a much needed catch up and return to the tatami.

We are looking forward to our first National Championship since 2019, this will be hosted in September by Merseyside Police. As always there will be a variety of categories for our serving and retired officers and police staff.

The World Police and Fire Service Games to be held in the Netherlands during July will see PSUK members competing on the international stage, for many the first time in two years. We wish all competitors well and look forward to perspective medals being won by the British representatives.

Although the reporting year has been quiet on the national front, our PSUK clubs have enjoyed considerable success. In particular Japan Arts Centre PSUK Bristol, located in a level one area of

deprivation, has opened additional junior classes for local children from its multi ethnic community. These classes see children benefiting from all our sport of judo has to offer. Some incredible fund raising and support across a variety of agencies including Sport England, the National Lottery and the BJA has enabled Japan Arts Centre PSUK to subsidise the children with their judogi, BJA memberships and gradings. It's been a fantastic success story from which the children and immediate community continue to benefit. The club now see 80 plus children and 50 seniors training weekly.

We also welcome Polkyth JC PSUK located in St Austell, Cornwall, whose coaches include Lee Holley 5th Dan, multiple Police champion and member of the PSUK Judo Technical Commission.

PSUK Judo were delighted to see the BJA honouring our PSUK Committee member Andy Moss with promotion to 6th Dan, Andy's support to police judo has been immense ranging from National Champion and Police International representative to National Secretary and Coach, his promotion is truly deserved.



Chris Hunt
PSUK Judo Director of Coaching & Examiners

BRITISH UNIVERSITY JUDO

Membership

Uptake to the SVS membership has been steady with 365 students recruited via the SVS membership scheme in the academic year. This is a welcome recovery following Covid. With university clubs slowly getting back on their feet, numbers were also impacted by a number of facility/access issues at key university clubs.

European University Games Championships 2021

Due to Covid restrictions no European University Games were held in 2021.

European University Games 2022

22 students from 18 individual universities have been selected from the medal winners at the BUCS championships to compete in the European University Games to be held in Lodz Poland in July 2022.

British University Championships 2022

British Universities best judoka descended onto Walsall over the weekend of 26th/27th February to battle it out for the right to be crowned 2022 BUCS National Champions.

Day one saw judoka going for individual glory in the 1st Kyu and Above and 2 Kyu and Below competitions.

The University of Wolverhampton led the way in the 1st Kyu and Over category with five Gold medals. Followed By Birmingham University with two Gold medals.

In the 2nd Kyu and Below categories the Gold medals were spread across eight different universities with University of Cambridge and Glasgow University topping the table with two medals apiece.

The University of Wolverhampton topped the podium in the Men's Team event however they didn't have it all their own way in the final though as they were pushed hard by the University of Bath in a 3-2 victory. Bronze medals going to University of Nottingham and University of Cambridge.

The female Wolverhampton University squad were in imperious form as they took home the Gold medal back to the West Midlands. Silver medal going to Anglia Ruskin University of Stirling and Bronzes to Edinburgh University and University of Birmingham.



Chris Doherty
British Universities

JUDO ENGLAND

It was another challenging year as the Covid-19 pandemic restrictions continued to be in place and it was not until September that we saw the clubs returning to full-contact judo. It is a mark of the sport's resilience that we were able to bounce back so quickly with membership reaching almost 95% of pre-Covid-19 levels.

The funding package agreed by the Areas in the previous year did much to support the clubs that did not meet the criteria of the Tackling Inequalities Fund set up by Sport England. The clubs were able to use the grants of up to £500 to help them make a 'Safe Return to Judo'. One of the main results of the financial support was evidenced by the rapid return to activity when the Covid-19 restrictions were finally lifted.

It was heartening to see the members of the Commission stepping up and pulling together to meet the biggest challenge that the sport has faced. Members of the Commission contributed to ensuring that the funds were distributed in line with Sport England and British Judo's criteria.

Most of the meetings held by the Commission were held by video conferencing because of the Covid-19 pandemic and, while not ideal, it made some progress on the governance strategy that will ensure a more cohesive structure in the future. Work has continued on the 'Service Level Agreement (SLA)' and this should be finished in the coming year. The main aim of the SLA is to ensure closer working relationships between the BJA and the Areas in a cohesive way for the benefit of members.

Meetings to consult on the 2022-25 BJA Strategy were held at venues across England Areas and the Home Nations and, although attendance was low, the feedback provided was valuable and helped shape the final Strategy.

The Commission has been kept informed about the team selection and other matters related to the England Team's preparation for the 2022 Commonwealth Games by the England Team Manager. By the time you read this, the Games will be over and the results will be known – the Home nations are expected to win the majority of the medals!

This will be my last annual report as my term of office comes to an end this year. It has been a rewarding if somewhat challenging experience. It has been a difficult year for all and I would like to acknowledge and thank the Area Chairs, their deputies and the executive staff. They have supported me in my role as Chair of the Commission over the years and to them, I am most appreciative.

By the time of the Annual General Meeting, a new Chair will be in place and I wish the person elected my best wishes and support.



Peter Blewett
Judo England Chair

JUDOScotLAND

Clubs & Members

Guidance

A key focus during 2021 was to provide guidance to clubs on the delivery of face to face judo. JudoScotland worked closely with sportscotland to create and review guidance in alignment with national policy. Staff communicated directly with clubs and created #COVIDCompliant digital toolkits and #DojoReady resources to support the restart of judo provision.

Fighting Fit

A variety of exciting challenges were designed to engage JudoScotland members and support them to maintain or increase their fitness levels during the Covid-19 pandemic. 181 judoka participated in Fighting Fit over the winter period, preparing them for returning to club and competitive judo.

Membership

With restrictions varying through the year, face to face judo sessions were heavily reduced and membership declined as a direct impact to a low of 47.5% of December 2019 membership. JudoScotland focussed on engaging members through a variety of online platforms, social media and through specific



initiatives including Fighting Fit. The Business Delivery Team supported members through the pandemic, offering virtual catch-ups and planning for the restart and rebuilding of face to face judo.

Bounce Back Grading

The 'Lockdown Grading' format that was designed to support clubs to engage with their membership in 2020 was evolved to a 'Bounce Back Grading', designed to support clubs in the generation of much needed revenue and encourage members back to the dojo.



Workforce Development

Virtual Gathering

To bring people together and enthuse coaches, a Virtual Gathering was hosted in April 2021. The event included sessions led by Dr Andy Dalziel (Neuro Developmental Practitioner), Allan MacDonald (Strength & Conditioning), George Bountakis (Performance Coach), Hiroshi Katanishi (Technical Judo Expert) and Professor Damian Hughes (Psychologist). 121 members benefitted from The Virtual Gathering with new knowledge and ideas to consider in their coaching.

Coach Education

49 aspiring coaches were accommodated on 2 x Level 1 courses and 1 x Level 2 course, equipping them to better support new and existing members on the player development pathway. Throughout 2021, Chat Room calls for coaches were hosted to facilitate discussions that would otherwise have taken place matside and at events.

The Gathering

120 people attended an action packed weekend at Inverclyde in October which was headlined by World Champion Loretta Cusack-Doyle, World Champion & Olympic Medallist Neil Adams MBE and Olympian & Multiple European Medallist

Chloe Cowen. The weekend was the first time in 18 months that many of the coaches had been together face to face, shared best practice and developed their own skills.

Technical Official Development

A series of chat rooms were hosted across the year to provide a base for Officials to network with each other and keep engaged. In addition, a Contest Recorder Award and Time Keeping course were both offered as opportunities to up-skill.

Child & Wellbeing Officer Training

57 members attended virtual Child & Wellbeing training enabling clubs to have a better provision of Child & Wellbeing Officers and ultimately to provide better welfare for our young members.

Events

Bounceback Festivals

To support judoka to get back onto the mat, JudoScotland delivered 3 Bounceback Festivals in November 2021 to 145 members across Scotland. Participants were supported by JudoScotland coaches and guest Performance athletes to rotate around activities to learn and develop techniques with a focus on rebuilding judo connections and self-confidence.



The Gathering



Scottish National Closed

259 judoka competed in the return of the Scottish National Closed Championship in November 2021. Pre-cadet, Cadet and Senior categories were included with Seniors split into 2 sections; 2nd Kyu and below & 1st Kyu and above. The Scottish National Closed provided a great opportunity to get Referees and Officials back delivering a judo competition following the easing of Covid-19 restrictions.

National Kyu and Dan Grading

97 judoka participated in their Kyu and Dan gradings in November, offering a welcome chance for many to continue in their personal development.

Performance Development

Talent Development sessions restarted from July on Wednesday evenings at Ratho and weekend sessions in Glasgow and Edinburgh. Training camps in Kendal and Largs (x2) were

delivered over July and August with 41, 59 and 40 judoka respectively. Alongside the August training camp, a warm up Team Event was hosted involving visiting teams from England and Northern Ireland. Whilst providing competitive opportunities for judoka following the long period of inactivity. The event also provided some of our competition workforce to commence the return to delivering competitions. It was positive to have many Talent Development and Performance Development squad members participating in Fighting Fit to support them at home as they returned to competition. Throughout, coaching and support staff worked closely with athletes, recognising the individual challenges that Covid-19 presented.

Judith McCleary

Judith McCleary
JudoScotland Chief Executive

NORTHERN IRELAND JUDO FEDERATION

It would be no understatement to say that the past two and a half years have been a bit of a rollercoaster ride for the Northern Ireland Judo Federation (NIJF). We suffered greatly with the protracted hiatus enforced upon us all, by the Covid 19 Pandemic. Clubs had to close, our membership was in disarray with our numbers dropping to 720 and from early conversations during the close down, it was evident that everyone was feeling a sense of loss in not being able to practice their beloved sport of Judo and this feeling also compounded a sense of isolation. I would like to take this opportunity to reiterate both mine and that of the Federation's most heartfelt condolences to all who have suffered losses in the many different forms during this period.

With the long overdue return to Judo and the continuing abeyance of Covid 19, the Federation has begun to grow again. A new strategy was developed by the Board and it's working team and was immediately put into action. A number of new developments took life, focusing on both growth and retention. This includes the Northern Ireland Pathway Squad, the Adaptive Judo Squad, the Northern Ireland Judo Outreach programme and other initiatives such as recreational licences etc, all of which have helped the NIJF to flourish and grow under fully supported and enthusiastic management. This has led to the Federation's membership increasing to current numbers as of June 22 of 1657, over a hundred percent increase and growing.

Our securing of Rank Foundation funding to create employment over the next three years, will also afford us to have confidence in our growth and creation of opportunities for everyone across Northern Ireland to access Judo.

The Federation took a close internal look at itself and found we needed to modernise ourselves, not alone digitally but in delivery of Judo itself. This gave rise to us developing our own Judo channel, which can be found on YouTube, these enable both our membership and our coaches to keep abreast of Judo both in technique and

promotional media, and more importantly, it gave the Federation another platform to reach out to elements of the public which we would normally not engage with and this has proven to be very effective with an increase in more views and has led to an increasing interest of Judo itself.

Another area the Federation looked into, was engagement with ethnic minorities, the LGBTQI+ community, rural communities and adaptive players. Thus, at the end of July last year the Northern Ireland Inclusion and Diversity Group (IDG) came into being. Its main aim was to develop and drive forward a new strategy and soon after the NIJF IDG Strategy 2021 to 2025 was born. Its chief goal was to build and sustain an inclusive culture within our sport of Judo and within our sporting communities, to allow our current and prospective new members the opportunity to participate, progress and perform to their maximum potential. To ensure inclusion in all its forms is within all judo clubs in Northern Ireland. To provide more opportunities for our judokas with disabilities, our LGBTQI+ members, ethnic minorities and from rural areas to take part in all aspects of Judo, training, competitions and associated activities. The IDG's clear message is simple, "The NIJF is striving to create an inclusive and diverse sporting arena, where everyone feels valued and respected because of their differences – a place where every individual can be themselves, so they can reach their potential and help us achieve our aims. The more we collaborate and value difference, the closer we get to living in a truly inclusive sporting community."

Also, at present the Federation is developing a programme to give our younger members a voice. This will begin with the launch of the Northern Ireland Judo Youth Council. In essence, we hope to encourage and support youths from between the ages of twelve to seventeen to come together every quarter and be a part of their discussions and listen to their thoughts and ideas on what and how they perceive Judo to be and hopefully utilise their suggestions in developing Judo, so

it becomes more sustainable and helps in the retention of our younger members.

Finally, I wish to thank everyone in Northern Ireland who are part of Judo, our members, their parents, our coaches and all our volunteers and officials and I also wish to thank everyone at the

BJA, we are here and growing with your help and guidance, thank you all.



Russell Brown
NIJF Chairman

WELSH JUDO FEDERATION

Introduction

As I sit to write my last annual report as Chief Executive of the Welsh Judo Association, I'm happy to reflect on the year where we gradually began the post Covid era. It was stop start, but certainly great to see so much positivity in the dojos around the country. The extended interruption seemed to encourage many to work collaboratively to get our sport back up and running. As the governing body for judo in Wales, it was fantastic to be part of this renewed energy and drive. If Covid taught us anything, it is that the judo community is a very special one.

Governance

Welsh Judo moved forward significantly in several areas during this financial year, but none more so than governance. In July, Marc Longhurst was appointed as the new Chair of the Board of Directors, having become a director in 2018. Marc has a long history with Welsh Judo having started as a novice with Neyland Judo Club over 30 years ago, achieving his black belt at 15 and representing Wales and Great Britain before focusing on his professional career. We are already benefiting from the considerable skills and experiences Marc brings with him as Digital Development Director for Atkins Global.

At the AGM in November, we said goodbye and thank you to our former Chair, Fred Prosser, as well as Vice-Chair, Andrea Davies. Both have been drivers for the organisation in recent years. It was great to see Fred awarded his 6th Dan by British Judo at his last Board Meeting as a British Judo Director. I'd like to extend this gratitude to both for the support they have offered me over the seven years I have been in post. Three new directors were elected: Janelle Carter-Jones, Shaun Davies

and Stephen Withers. All three sit within the newly formed Club Commission that aims to improve further our communication with clubs and coaches. New articles were also approved, leading to three new independent directors recruited for their skills and experience. Consisting of five elected directors and seven independents, the board is considerably more robust and diverse after the appointment of Lee Shinkin (Business Development), Kate Howey (Performance) and Shamila Yoganathan (Governance).

Strategy Refresh

Having launched our current strategy in January 2019, the Board of Directors recognised the need for a refresh as we created a roadmap for a post Covid era. What is clear over the last four years is that the focus on values is what drives judo. In February we started the strategy consultation process, engaging with key stakeholders such as clubs, coaches, parents and Sport Wales. It was great to see the passion shown for developing judo in Wales. This will have a soft launch in late 2022. Whilst the new strategy carries over much of the intended work from our current iteration, there is a greater focus on collaboration. We've clarified the vision for Welsh Judo for 2026, providing clear metrics that our initiatives can work towards annually. Rest assured that what hasn't changed is our commitment to Kano's vision for judo, creating a safe environment that develops well rounded members of society.

Clubs and Individual Licence holders

A big thank you and well done to the largely volunteer workforce who managed to keep judo running at every possibility. It has been a rocky road for all involved. Returning to judo safely required a great deal of patience as we established

Covid doctors and lead officers to develop the six steps for clubs to follow. Due to Covid, the number of individual licence holders fell from a high of 1800 the previous year, to 800 by September 2021. Financially, this had a significant impact as we also offered 12 months for the price of 6, thus income generated through was less than a quarter of an average year.

We used this period to review our current individual licence offer, making significant changes. A free, three month introductory membership is now available for those starting their judo journey, as well as creating a recreational licence for seniors. This is largely intended as a thank you to the coaches who give up their time to develop our sport, but anyone who does not plan to compete and is over the age over 16 can benefit. By April, I'm pleased to report that 90% of clubs were back up with the number of individual licence holders up to just over 1500.

Events

This year saw the return of Welsh Judo events, with the Pre-Cadet and Cadet Welsh Open held in October, with the Welsh Championships held slightly later in November. Due to the ever-changing Covid restrictions, this proved to be extremely challenging. Costs were increased by officials needing single rooms and traveling alone, whilst revenue was reduced due to a cap on participation. There were also last minute positive tests that led to close to 20% of the referees dropping out on the day. Despite all the issues, the events ran very well. Covid protocols were respected, and the post Covid competition era began. It was also great to be back in North Wales, the second time in five years, as Wrexham played host to the Welsh Championships for the first time.

It was a very busy year for the Welsh Judo events team. Both Welsh Opens were extremely well attended. We were also delighted to play host to the British National Team Championships which saw us hold a six-mat area event for the first time!

In March, as covid numbers dropped again, we launched our new 'Winner Stays On' event at the national dojo in Cardiff. This was well attended by the pre-cadet and cadet players it targeted, with everyone showing the fighting spirit for which the event was intended.

On the Mat

It was another strong year for Welsh Judo on the competition mat. Natalie Powell who became the first British female to be World ranked no 1 last year, won her third IJF World Masters medal. In doing so, she became the first British athlete to win three medals at this season ending event.

In the Cadet age group, Oliver Barrett had a fantastic year, finishing first on the Cadet Identification list and representing GB at the European Championship. This was followed by selection in the GB futures team who went to Japan in October. He was joined by his personal coach Stephen Abberley who was selected for the consistent success of having a player selected for this international. Dan Rabbitt was selected in both 2016 and 2017. Congratulations to both on this fantastic achievement.

National randori built well from September, providing a solid randori base for our judoka to start competing again. With the Tokyo 2020 postponed by a year, Natalie Powell became the first Welsh fighter to compete at two Olympic Games. She also won bronze in the Abu Dhabi Grand Slam in November and has now won more IJF World Tour medals than any Britain in history.

Our Commonwealth athletes also returned to training, with six to eight looking likely to qualify for the Commonwealth Games in Birmingham. Despite the prolonged break, the future still looks bright for the next generation, with four or five of our Cadets (U18) and Juniors (U21) creating a realistic chance of being selected for the European Youth Olympic Festival and the Cadet European Championships. Well done and good luck!

Looking Forward

Finally, I'd like to conclude by thanking everyone I have worked with during my time at Welsh Judo. As I step down as CEO, my final year has reminded me of just how special the judo community is. There is so much positivity surrounding our sport at present I look forward to watching all the Home Countries go from strength to strength. Thank you...

Darren Warner

Darren Warner
Chief Executive Officer

LONDON AREA

The judo community in London lost two fine men this year who had served for many years. Lionel Hibbert was an outstanding judoka who fought for London with distinction and inspired a generation of judoka. Jim Gillespie also competed for the Area and served with distinction as the London Area Treasurer and on numerous occasions when funds were low would personally contribute to the cost of sending Area Teams to the Nationals and indeed some tournaments in Europe. Our thoughts and condolences are extended to their families.

At the AGM we adopted the model constitution proposed by the BJA with some adjustments to reflect local circumstances and need. We welcomed Elizabeth O' Neal on to the committee and her drive, enthusiasm and energy has already had a profound impact.

As the Covid restrictions eased we gradually returned to business as usual with a First Aid Course in August, a Level 1 Coaching Course in November and a Coach Revalidation Course on the new IJF/BJA rules in March all held at the Budokwai.

Stratford Judo Club hosted a Kata Course which was well received by those attending. At the Awards Dinner in November the London Area had two successful nominations, Simone Callender and Vicky Lamb.

The London Area Development Events resumed in January and were very well attended and made a reasonable profit. However some incidents of inappropriate behaviour from some coaches highlight the importance and continued requirement for matside coaching courses.

In January Lee Shinken restarted the Area Training sessions ably supported by Basil Dawkins and Jo Crowley.

Due to ill health Derek Webster resigned as a Senior Examiner and Senior Club Coach in January. The London Area sends thanks and gratitude for his service.

Paul Ajala was elected to the Board of the BJA and together with Spiro Tomasevic has started the process to become a Senior Examiner. The London Area has continued to support Archi Shrimpton as he aspires to the next level of the IJF refereeing award.

The Roadshow in March for London where members had the opportunity to meet with the President, Chair and CEO to contribute to the BJA Strategy, was poorly attended with only four clubs represented.

On 9th April we were privileged to welcome David Starbrook MBE 9th Dan double Olympic medallist (1972 Silver and 1976 Bronze) back to London where he shared with judoka present his thoughts on training success and his techniques in particular.

On 1st April I am delighted to report that the Area has grown the membership from pre Covid in 2019, 2,653 to 2,721 a growth of 2.6% with female membership growing from 20.3% to 24.4%. Once again respect and thank you to the team of volunteers who enable judo growth in London.



Peter Blewett 7th Dan
Chair London Area BJA

EASTERN AREA

The Area is still in the process of recovering from Covid with several clubs still not open and some sadly lost altogether.

On the competition front we ran a very successful new senior event in November, the Breckland Open and hosted the English Open in March which saw over 400 players come to the Area, despite losing officials to the virus we struggled through the weekend with the help of tireless volunteers.

Congratulations to our National medallists Niamh Southgate, Ryan King and Charlie Thorp.

We will be saying goodbye to our Area Director of Examiners John Dearden who after many years service is taking a well deserved rest and welcome Jane Blunt in his place with Dave Martin ably assisting her. John has been a stalwart of the Area for many years and still remains our President.

As Area Chair I have attended Judo England and Council meetings via zoom and in person. I was also part of the selection panel for the England Talent Development Centres and ran several table officials courses via zoom.

We are now hopefully getting back to normal and will be running events for all level of competitors as well as gradings and revalidation courses.

We are in the process of creating a funding stream for Area players with a proper criteria and application process.

Finally I would like to thank my committee and the volunteers who help to keep this Area running.



Denise Oates
Eastern Area Chair

MIDLANDS AREA

The Midlands Area Committee made the decision to stand down in January 2022, due to all committee members bar one having been in post for well over the eight years required under good governance requirements.

On behalf of all the members of the Midlands Area we would like to take this opportunity to offer very grateful thanks to all those that served on the previous committee for their commitment to the Area and their hard work over many years and in fact in some cases decades.

For the year from 1st April 2021 to 31st March 2022, the period covered by this report, although there was no activity led by the committee for obvious reasons, the clubs were active, with events being run by clubs and courses being run by BJA officials. Most clubs had also successfully returned from the lockdowns.

After that date, the BJA convened a Midlands Area Extraordinary General Meeting for the clubs to appoint a new committee and an entirely new

committee was elected, with the exception of Matthew Harte who had joined the old committee only a short while before it was disbanded. Matthew has stayed on with the new committee. I was elected as the new Midland Area Chair, with Andy Ward as Vice-Chair.

The new committee is trying to establish exactly where we are and putting together plans to rebuild infrastructure from the ground up. In particular, a major aim is to ensure that East Midlands is fully represented and supported, as well as rebuilding our referees and technical officials, running our two major events and supporting the clubs both in general and in the running of smaller events. Next year's report will lay out our progress. Our first event is the Heart of England, which at the time of writing this report has just been run with favourable feedback.



Sarah Newbury
Midland Area Chair

NORTH WEST AREA

The North West Area has again progressed steadily and in partnership with the clubs & judoka in the area have continued to recover in a post Covid environment. It is important to recall the context of the pandemic for the North West Area specifically, Most if not all of the region had previously experienced the most stringent lock down requirements for the longest periods in the country. As a result of this the committee had agreed to apply a judoka's approach to the return to supporting full judo activity. Following the time served principles of Kumi-kata, Kuzushi, Tsukuri & Kake. In other words, we gathered a good grip of our situation and outlined where we would like to be, to get ourselves in position to meet our aims we have developed a plan and finally we are now able to execute the plan in effective fashion. Our membership has grown steadily and has a year on year increase of near to 80%, with our membership as a whole just 200 (10%) members shy of pre-covid membership.

Prior to being appointed as Chairman I outlined the focus should be developing strong governance & building accountability. This has been the propagation phase in our implementation and is clearly evidenced in our development plan. The development plan has been authored by the committee and led in expert fashion by the area secretary Dave Duffy. Acknowledgement & thanks should go to all contributors. Alongside our development plan, the launching of the area website is a further marker of progression. Unfortunately, the area had a previous site that was not transitioned in the most efficient circumstance and as a result required a whole host of remedial actions. We would like to make the membership aware of our new domain and we look forward to hosting many new visitors to our virtual space. The website also allows us to provide online entry to area events, provide a club locator and is an exciting new platform for us to utilise over the coming years.

Following the areas substantial financial commitment to the covid recovery fund, and absence of incoming rebates it was agreed that our approach to financial outlay would be cautious and in harmony with the growing membership. It would have been foolhardy to commit to significant spending without assurances of our

membership base returning to near normal levels. The area now feels confident that the position is now gained to springboard in to a successful 22/23.

At last year's AGM we wished good luck to Lucy Renshall at the Tokyo Olympic Games, it filled me with pride watching her take to the mat, unfortunately the result on the day wasn't as Lucy hoped for but a huge source of pride for her club, the area, and her supporters. It has been magnificent to watch her meteoric rise to World Rank #1. The ETDC has continued successfully for its second year with collaboration between, Wirral, Craven & Bacup Judo Clubs and it has been great to watch the selection of Wigan lad Connah Anders be selected for every Visually Impaired tournament this past year (Egypt, Turkey, Kazakhstan and Brazil) . As an area it was wonderful to donate the medals to the Richard Lloyd Memorial Tournament, and honouring a wonderful Judoka. This donation has contributed in part to the raising of monies to a charity (Access Sport) and furthermore the North West Masters held at Chester Judo Club have continued to raise monies for charitable causes.

On a personal level it was an honour to represent the area as a stakeholder at the consultation in to the BJA Strategy formulation & also supporting England Judo in their interview process for the Coaches for the Commonwealth Games by being on the selection panel. We wish all the England Team all the best for the upcoming championships, unfortunately injury to Lucy Renshall has ruled out area representation.

I feel it is important to highlight that the area are now in a position to put on regular events throughout 2023. The key risk area here though is that we are heavily dependent on Referees & Officials from neighbouring areas and we really need to grow our own. Congratulations to Abdul Ben-Hamida, Amy Woodruff and Shaun O'Sullivan in becoming Senior Recorders and Nick Kokotaylo who has qualified as a referee. Put bluntly though, we need more, much more. If we want to our judoka to access regular events in the local area we need your support and this is specifically needing people willing to become a referee,

We know that this is a national challenge & that Covid has impacted on our volunteer workforce and as a result we want to support the clubs in a partnership format to develop officials from the ground up.

In concluding this report it is important to recognise achievements across the area. At last year's AGM we informally offered encouragement to Rowena Birch in her bid to become President of the Association and we are now able to formally congratulate her on the prestigious appointment. Congratulations should also be extended to area stalwart & former Chairperson Kerry Tansey for the recognition that she received from the EJU in relation to the work she has done in Adaptive Judo. The area are thrilled to host its first National Event in a number of years and doubly excited that it gives the opportunity

to gain experience and knowledge in the field of Adaptive Judo. Thanks should be given to Paddy & Dawn Byrne & Sean Nuttall for supporting Grading's and Kata Courses, and the development of Technical Officials. Further thanks are extended to Danny Harper & the coaches that have supported him with area squad development and I want to extend my personal & heartfelt gratitude to Ben Quilter, Brian Moore & Jean Knowles who over the past two years have acted in impeccable manner as representatives of our committee and I wish them all the best in the future.

Chris Milward

Chris Milward
North West Area Chairman

NORTHERN AREA

What a fantastic year it has been for the Northern Area with great success and development across the board.

Following on from the last report It was great to see Joe Glyn receive Service to Judo award also Colin Francis for his work within the services, well done and fantastic achievement.



Joe Glyn

It was with great sadness this year we saw two members of our judo community pass away, Mac Stevenson who touched many peoples lives in his coaching career, also Ruben Davison who

committed his life's work to Judo in his later years known for his role on the Board of Directors and refereeing.

England Talent Development, DiSE, Area Coaching, Coach Education

England Talent Development Centre has continued to focus on building technical and physical capability through randori supporting the Home Nations and GB pathway.

The DiSE programme has continued to be a key part of the British Judo Performance Pathway and technical and physical delivery working against the trademarks model. Jay Neesam will shortly have completed his diploma, Joseph Kirk and Anya Hassan began their second year and we wish them all the best of luck.

John Curry made the decision to step down from many years in the post feeling it was time for others to have the opportunity to develop in the role, also Liam Doody who supported for a period of time as Northern Area Judo Coaches. We would like to take the time to thank them for

their commitment to developing judoka over this time. A recruitment drive took place and Lee Harrison was successful in gaining the post of Lead Coach. Within this recruitment process we were successful in gaining a Masters programme that will be led by John Gibson, also an Adaptive programme that will be led by Adrian Harding and supported by Mark Kelly, they are working hard with the county sports partnerships. We are looking forward to seeing the development of the squads over the coming cycle.

Over the year we have been able to provide successful multi days whereby all judoka have had the opportunity to take part in training, whilst building new relationships with other judokas. It was great to see such a positive response from coaches attending these days that provided a fantastic community feel. To add to the success Chris Skelley Paralympic Champion inspired judokas and coaches throughout one of the days delivering a range of classes and motivational speeches, what a great day it was.

Lead Referees Alan Heron and Dave Francis delivered coach education sessions in relation to the rules, this was very well received by the coaches who attended, with fantastic feedback how coaches now felt confident supporting their judoka.

Player success

The Northern Area had a strong representation at the British Championships whereby in pre-cadet we saw medallists Evan Anderson (Gold), Evie Church (Gold) Mary Kett (Gold). In Cadets we saw Charlie Ayre (Gold), Alfie Mitchell (Gold), Kenady Raine (Gold), Anya Hassan (Gold), Joe Bygate (Silver), John-Jay Gusstow (Bronze). In Juniors saw these athletes join team GB Jake McKenna (Gold), Rachel Jackson (Gold), Alfie Mitchell (Bronze), Joseph McNeill (Bronze), Anya Hassan (Bronze), Leah Patterson (Bronze).

Due to such great success we had athletes Anya Hassan, Joe Bygate, Kenady Raine, Charlie Ayre and Alfie Mitchell go out to European cups and training camps in places such as Spain, Croatia, Czech, France whereby we had some great performances.

Charlie Ayre was selected to compete at the Cadet Europeans with a fantastic performance and placing 7th at this event, it was a fantastic achievement and well done.

Anya Hassan was selected to compete at the European Youth Olympic Festival, a once in a lifetime opportunity and she performed to the highest standard, it was great to see her take part in the full Festival.



British Teams



One of our very own coaches Mark Kelly medalled in the Adaptive World Games what an inspiration to our adaptive players.

Caitlin Barber is the first athlete in the area to be offered a fulltime position at the Olympic and Paralympic National Training Centre on the World Class Performance Programme, we wish her the best of luck and a successful career.

The area took part in the British Team Championships with Pre-Cadet and Cadet teams taking part in this event with great success, the Pre-Cadet girls winning Gold, it really was a fantastic day.

Gradings

The area Competitive and Technical grading events at Kodokwai JC continued to be very successful with players from all over Great Britain. The team continues to be led by Joe Foster and supporting Senior Examiners, it is very clear that these events remain a great quality of service within our grading promotions.

Clubs and Coaches

We had our first open event since Covid-19 organised by Mala Young (Battle Hill Judo Club) and ran by area Competition Coordinator Beth Foster, with volunteers from around the area supporting this event it was great to see area activity in the form of competition.

Rainbow Judo was a club running for many years led by Eric Solway supporting Judokas development, however Eric has made the decision to retire. Eric worked beyond the club walls working tirelessly within schools and other hubs, we would like to take this time to thank Eric and the team at Rainbow Judo for their service to the sport.



Jim McKenzie

Chole Cowen Vickers was appointed as Irish Judo's National Lead Performance Coach we wish Chole the best of luck in her new career.

Jim McKenzie celebrated his 60 years in judo, he was also awarded his 6th dan, Jim played a large role in the Area Committee over the years. Thank you for everything you have done.

I would like to say thank you to all judoka, volunteers, coaches, parents and British Judo staff for your commitment in the sport. Without you we would not have such a fantastic community. **#northeastsonfire**

Garth Illingworth

Garth Illingworth
Northern Area Chair

NORTHERN HOME COUNTIES AREA

The year started in lockdown so again I want to begin this report by thanking the BJA, NHC Committee and NHC members and volunteers for their continued support and hard work, helping clubs and members return to the mat. I would also like to offer my condolences to the family and friends of the members we have lost over the last year.

Volunteers provide invaluable support to our clubs and members. For a variety of reasons Chris and Carol Doherty, Sally Hemming and Mike Callan stood down from the NHC Committee. I would like to thank them for their commitment and unwavering support and wish them well in their future endeavours. On a positive note, I was delighted that we were able to recruit Mercedes Monroy as the Area's Treasurer, Martin Rance as the interim Technical and Coaching Lead and Kim Tilley as the interim Lead for our events programme.

Looking at our membership, I am pleased to report that it is on the rise. We finished the year with 3,030 members, which is a reduction of 11% from March 2021 figures, however, we are heading in the right direction. We currently have 161 coaches, 42 Competition Officials, and 21 Referees. One area that we do need to focus on is the recruitment of Club Welfare Officers.

Kata is an important component in the development of players. Seven Kata Courses including Nage-no-Kata, Katame-no-Kata, Kime-no-Kata, were held at 61 Judo Club, supporting 100 players. Thanks to Paul Jordan and his team for organising and delivering these courses.

Dan Gradings resumed with three Gradings at Bedford Judo Club and three National Dan Gradings at High Wycombe Judo Club (HWJC). It was incredibly pleasing to see the higher than normal numbers attending these gradings. Thank you to all those who attended and congratulations to all those who were successful in obtaining promotion into and within the Dan Grade system. A huge thanks also to Kim Tilley and all the NHC Senior Examiners and officials who played a part in the success of these gradings.

Supporting our coaches and players is a priority. With the help of our coaches NHC were able to run Area training sessions at HWJC, Kangei and Pinewood Judo Clubs respectively. A total of 17 NHC clubs and 123 players came together to practice in open randori. A big thank you to Martin Rance, Sam Chraniuk, Nicki Harris, Alan Scott, Dan Allum, Grant Egleton, Terri Meredith, David Rance and Paul Leishman.



NHC players had some great results at the British Championships delivering 29 medals (9 Gold, 3 Silver and 17 Bronze). This achievement meant that NHC finished 3rd overall within the English areas. Nine NHC players also became British Champions. I would however like to acknowledge the following players for their extraordinary achievements – Amy Platten (Redbridge/Rushjudo) on taking her 5th British Title, Emma Reid (Redbridge) taking her 3rd British title, Lenny Tancock (Bishops Stortford) taking his 3rd consecutive British title, Lewis Fryer (Rush) 4th British Title and Olivia Delahunty (Newbury) 3rd British title.

In February Judo England announced six new England Talent Development Centres (ETDCs).



Congratulations to Bishops Stortford Judokwai on their selection. NHC judoka now have access to two regional hubs: Bishops Stortford Judokwai and Core Judo (Southern Area).

Congratulations to Amy Platten (Redbridge/Rushjudo) who took Bronze at U44kg in the U23 European Championships and the Senior European Cup in Croatia.



Also, to Emma Reid (Redbridge) who took four Senior European Cup medals and a bronze medal in the Zagreb Grand Prix. She finished the year taking her first IJF Grand Tour medal (bronze) in the Abu Dhabi Grand Slam.

Danielle Batt (Windsor Judo Club) flew the flag for British Masters, taking six medals in Veterans Judo Championships. Coming out of lockdown, it's great to see our players achieving at all levels.

Congratulations also to Samantha Chraniuk, (HWJC), Nicki Harris (Newbury Judo Club) and to Joe & Nicole Nunn (Bishops Stortford Judokwai) who were selected as England Support Coaches.

Turning to the British Judo Awards Evening, which was held on Saturday 6th November 2021, the following NHC members were recognised for their efforts and achievements.

- **British Judo Heroes Award** – Grant Egleton and Laura Plumridge
- **Adaptive Award** – Matt Rush
- **Judo Values Awards** – High Wycombe Judo Centre, AS Judo and David Edmonds

To conclude 21/22 has again been an extremely busy year, however we have made great strides both on and off the mat that will I am sure, support a successful future for our area and the BJA.

Dave Clark

Dave Clark
Northern Home Counties Chair

SOUTHERN AREA

2021 saw the extremely welcome return of full-contact training for all age groups. It was hugely encouraging to see the enthusiasm with which players, coaches and volunteers returned to their clubs in good numbers, keen to get back on the mat (and in many cases having massively outgrown their suits). It is also a testament to the hard work and dedication of the Southern Area clubs and their tireless efforts to keep their members engaged under the restrictions imposed by the pandemic.

While membership understandably fell during the pandemic, it has been very positive to see a steady climb back towards pre-pandemic numbers. The group that seems to have been most affected includes those younger players that started judo in the one or two years before the start of the pandemic and unfortunately some of these have not returned to training. Encouragingly, however, many clubs have been very successful in recruiting new members.

The number of clubs in the Area has remained fairly consistent around the mid-70s. There have been significant challenges for some, with delayed restarts and issues with access to venues, but local judo communities have supported and welcomed those players temporarily unable to train at their own clubs. A couple of clubs have unfortunately not reopened after the pandemic.

The long-anticipated return to the usual diet of competitions, regional/national training, courses and other events has also been keenly welcomed: the atmosphere at the English Closed in September felt like a family reunion after so long apart. The progress made over the last 12 months should be both a source of pride and a cause for optimism.

Southern Area players, their coaches and our referees and technical officials continue to be very active at all levels from grassroots up to the highest level of international judo.

The Southern Area continues to be well-represented on the national squads, with around 30 current members of the ETD cadet/junior/u23senior and/or GB junior/senior/Vi squads, in addition to good representation on REDS. Weekly ETDC

sessions are hosted at Core Judo Club. Players from Area clubs enjoyed significant success at the most recent British Championships in December, winning around 40 medals, roughly evenly distributed across the pre-cadets, cadets, juniors and seniors. This success has extended to cadet, junior and senior European Cups across the continent, with five medals and two top seven placings.

Our international referees have been equally active and successful at the highest level, with selections for high-profile events throughout Europe including Junior European Cups, the Junior Europeans, European Senior Teams and World Veterans.

The Competitions Sub-committee has continued to encourage and support Area clubs and counties to run development events and festivals, providing opportunities for recently-qualified technical officials and referees, and running a highly successful timekeepers' course in January. While some 2021 and 2022 events were planned but not run in the face of Covid uncertainty, the Area continues to work with the counties to re-establish our usual provision of a wide variety of events across the South. The participant events management system is up-and-running, with a number of technical officials having been trained in its use.

The Refereeing Sub-committee ran two successful referee courses in October and January and has continued to engage and support our referees of all levels, particularly as we return to action after a long period without events. We are fortunate indeed to have a wealth of hugely experienced referees in the Area, all of whom are a huge asset in the training and development of aspiring younger officials.

The Coaching Sub-committee has been actively promoting opportunities for development and revalidation of the 400+ coaches in the Area. As competitions and training courses return to normal, the Area will look to re-establish the Area Squad and fully participate in the National Teams, and to return to running regular kata and judo skills for self-defence courses.

The Gratings and Promotions Sub-committee has continued to support the revalidation of

Senior Examiners and the training of new Senior Examiners through our local training programme. The Area hosts eight dan gradings annually across three counties, which included a well-attended National Dan Grading at Dartford in March, plus two dan grade theory courses with examinations in August – one of the first senior judo courses after restrictions were lifted – and in January. An Honours and Awards Sub-committee has been established and is seeking to recognise the huge contributions of the Area's volunteers, who have been the backbone of Southern Area judo through often decades of service.

The Area remains in a healthy position financially, despite the lack of income and events throughout the pandemic. A number of initiatives have been

launched and/or strengthened to enable and support the development of players and volunteers in the Area. These include funding and subsidies for coaches, referees and technical officials looking to gain their first qualification or progress to higher levels of awards, and greater availability of funding/grants to support athletes and volunteers to attain and sustain high-level success. The efforts of our outgoing Chair, Marion Woodard, towards this, plus her dedication and continuous support of the Area, are gratefully acknowledged.



John Malkinson
Southern Area Chair

WESTERN AREA

2021 saw judo slowly opening up again. Covid was still very much with us for the most part, but judo life was finding a new normal. Although competitions started again in September the first real outing was in December, where Western Area players showed their skill to great effect.

I cannot stress enough the esteem in which I hold all our coaches. They have held out in the most difficult of circumstances and now, week on week, continue to provide the best coaching they can, even though in the early days of recovery they hardly made rent. The commitment of players and coaches at Area training, REDS and the ETDC is very strong. The quality of the coaching for our performance cadre is second to none.

In the New Year some clubs started and continue to run small, well attended, grassroots competitions. Players really appreciate having the opportunity to demonstrate their skills. These low cost competitions are comparatively simple to arrange and very rewarding for all involved. They also give opportunities to develop referees and technical officials, where they live. It is a sad fact that during Covid we lost the goodwill of a lot of volunteers, referees, and technical officials. Couple that with natural wastage and there are, both nationally and locally, comparatively few referees and technical

officials compared to the numbers pre-Covid. Rebuilding will take time but the sooner we start the sooner we will get it done. To see our referees and technical officials working at a national or international level and also being recognised by the annual Awards panel is an honour.

Working together, clubs and counties can share and support officials. I sincerely hope that eventually we can again fully populate any county, area or hosted national event with only home grown referees and technical officials.

You will agree the most important people at a competition are always the athletes and they deserve the best of referee and technical officials appropriate to the level of competition. Equally importantly referees and technical officials need opportunities to develop and fill those roles. We cannot recruit them and then ignore their needs. Support them, develop them, use them, or lose them.

Throughout the year the President has continued to represent the Area at BJA Council meetings, and I have attended the English Area meetings on your behalf.

Much work has been done by the BJA in developing better governance across the whole organisation.

As part of that the ongoing development work on the service level agreement between the BJA and Areas is nearing completion and should be with areas in the coming year.

There are Head Office staff reorganisations coming up and the provision of three extra regional support officers is in train.

Safeguarding measures have been enhanced. Each competition licence application must contain details of an identified qualified person whose

sole task on the day of competition is to be the Competition Welfare Officer.

It is becoming compulsory from Club Renewal in 2023 for all clubs with junior players to have an identified and qualified Welfare Officer.



Andrew Scott
Western Area Chair

YORKSHIRE & HUMBERSIDE

Judoka numbers improving

Membership of the British Judo Association has been hit hard over the period we haven't been able to train and compete. While this isn't a surprise, it does make for hard reading. Happily numbers have now returned to pre-covid levels.

Volunteers

We have seen a number of our experienced officials step away from being actively involved with events. Some of those have decades of experience and we would of course like to thank them for all their hard work and commitment to the area during their many years volunteering to their time to support our events.

While we wish those officials a happy and well deserved "retirement", that does mean we are particularly keen to recruit new technical officials and referees. If those are roles that may be of interest to any Y&H members, please do get in touch!

Notable moments

There have been plenty of personal achievements by local Judoka through the last 12 months. Numerous dan grades won at our gradings, both competitive and technical. Medals won, for some at their first competition. Gaining coaching qualifications, even simply getting back to training after the Covid break will have been hard for some. Well done all.

Our first senior & masters event was a great success, with a lot of very positive feedback. Look out for the rematch in spring 2023!

Of course there are a few stand out moments from the last year:

- 2020 Paralympic champion Chris Hunt Skelly was presented with an MBE for his services to Judo by Prince Charles
- John Burkill (One of our long serving area volunteers) achieved the rank of 6th dan. A number of people travelled to see the surprise presentation at an area grading
- Neil Fletcher was re-elected to the board of the BJA.

Looking forward

Work continues behind the scenes to organise Judo activities and events. If any Y & H Judoka would like to get involved either in an official capacity or something a bit more informal at events, get in touch. We will be able to find a role for you!

We want to hear from clubs, coaches, parents, players in the area. We want to work with you, let us know what you want us to continue doing and what we can do better.

We can be found on social media (Facebook, Twitter, Instagram) as @yhjudo and latest information about what's going on locally can always be found on our website (www.yhjudo.org.uk). Or use the good "old fashioned" email: web@yhjudo.org.uk



Ben George
Yorkshire & Humberside Area Chair

**STRATEGIC REPORT, REPORT OF THE DIRECTORS AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
BRITISH JUDO ASSOCIATION(THE)**

Sedulo Audit Limited
Statutory Auditors
Regency Court
62-66 Deansgate
Manchester
M3 2EN

BRITISH JUDO ASSOCIATION(THE)

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

	Page
Company Information	1
Strategic Report	2
Report of the Directors	9
Report of the Independent Auditors	11
Income Statement	14
Balance Sheet	15
Notes to the Financial Statements	16
Detailed Income and Expenditure Account	22

BRITISH JUDO ASSOCIATION(THE)**COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022**

DIRECTORS:

P C Blewett
G H Campbell
N G Fletcher
Mrs C E Lish
R Saez
A W D Slade
Mrs D Hunter
M Longhurst
Mrs A Witter
P A Ajala
W A R Brown
B Quilter

SECRETARY:

A Scoular

REGISTERED OFFICE:

Walsall Campus,
University of Wolverhampton
Gorway Road
Walsall
West Midlands
WS1 3BD

REGISTERED NUMBER:

01393958 (England and Wales)

AUDITORS:

Sedulo Audit Limited
Statutory Auditors
Regency Court
62-66 Deansgate
Manchester
M3 2EN

BRITISH JUDO ASSOCIATION(THE)

STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2022

The directors present their strategic report for the year ended 31 March 2022.

Principal Activities

The British Judo Association ("British Judo") ("BJA") ("the Association") is the National Governing Body for Judo in Great Britain and Northern Ireland. Our principal activities have continued to be the encouragement of national judo activities, education and the delivery of elite success in the form of world medals.

Governance

The Directors present their Strategic Report of the company and the group for the year ended 31 March 2022.

During the year we moved from virtual Board Meetings to hybrid and then mainly face to face, however due to travel issues we left the option of virtual attendance open. In total there were 6 meetings with the last 2 being face to face.

We commenced a review of the Memorandum & Articles (M&A) review in line with the new revised Code for Sports Governance. The Association engaged Squire Patton Briggs to carry out the M&A review and the results are due in June 2022 for implementation of the recommendations at the AGM in November 2022.

We began a review of the Strategic Plan and the development of a new plan. The Association completed its strategy work with A Reed OBE who facilitated the working sessions with the Board and staff. We also engaged the services of Richard Webb who designed a strategy map for the Association and this transferred into a strategy video which explains the whole strategic journey. We also conducted a series of roadshows around the Areas as well as one virtual session which was a great success.

We will be advertising for 2 Elected Directors in 2022. Peter Blewett will come to the end of his 2 terms and will stand down and Neil Fletcher has come to the end of his first term and will re-stand for election in June/July.

BRITISH JUDO ASSOCIATION(THE)

STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2022

REVIEW OF BUSINESS

Financial Review

2021/22 has been another challenging year for the British Judo Association primarily due to the effects of the Covid-19 pandemic and the nature of Judo being a close combat sport, played indoors. However with the UK Government relaxing social distancing recommendations for indoor sport in the first half of the year, participation in Judo resumed followed by a long awaited return to competitions and events.

In June 2021 we received an invitation from Sport England to apply for funds under the Sector Renewal Fund which was designed to incentivise the renewal of sport and physical activity and reduce the overall impact Covid-19. We were awarded £256k under this fund and the investment helped develop a digital membership platform including the further development of our CRM system to build on insight into membership and Judo participants and how it can better support the individuals engaging in the sport of Judo and reconnect with lapsed members.

In October 2021, the BJA issued an Invitation to Tender for the provision of insurance broker services with the successful bidder being awarded a 3 year contract subject to re-tender on the third year anniversary of appointment. The process was an open Tender process in order to source the best candidate to achieve our objectives. After following due process, the BJA's incumbent insurance broker, Howden was appointed as they understand the needs of the Association, provide continuity and the best value for money.

BJA moved its Head Office function from Great Barr to the University of Wolverhampton, Walsall Campus. The move has delivered substantial savings and provided better cohesion between the Performance and Head Office Teams with all now being on the same site.

British Judo Association Competitions & Events was placed in voluntary liquidation in December 2020 as approved by the Board in February 2020. We previously reported that to finalise the liquidation could take a further six to nine months however, we are still awaiting PAYE/VAT clearance from HMRC. The delay is due to HMRC's backlog with clearance requests as a result of the pandemic but the company status at Companies House is showing the company as 'liquidation'.

At the end of March 2022 reserves are just over £421k which has not only been kept intact but has been added to this year.

The deferred membership income carried forward from the current year to 2022/23 is £269k.

The cash balance remains healthy and currently there is no immediate cash risk to the Association.

Turnover has increased in the year by £1.2m due to improvement in membership and gradings income and funding from Sport England.

Gross margin has decreased over the last few years from a high of 41% to a six year low in 2022 of 26.9% partially due to a decrease in overhead costs.

Overheads have decreased from £1.23m to just under £1.1m due to a reduction in overheads.

Key performance indicators

British Judo's key performance indicators for 2021 2022 included the following:

BRITISH JUDO ASSOCIATION(THE)

STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2022

Financial

2021/22 was a challenging year but finances were monitored and managed extremely closely. The key to this was communication, regularly reviewing with the CEO and our funders and holding of monthly meetings with the chair of the Audit & Risk Committee. The financial performance and position of the organisation was also reviewed at each meeting of the Board of directors.

Membership

As at 31 March 2022, realised membership income in England has increased £2k. Realised membership income for the year was £365k of which, £80k was deferred from 2020/2021. Grading income is increased by £203k compared to prior year.

The BJA has invested in a digital strategy to generate new membership and work on retention. Building membership is critical to the promotion of the wider Judo offering such as gradings and competitions. The strategy covers all social media avenues and the BJA website.

At 31 March 2022, membership in England, not including affiliates, has increased by 9,291 (last year figures including affiliates was 23,752)..

To minimise the challenges faced as a result of the pandemic, and help clubs return to Judo, the British Judo Association waived club membership fees for 2021/22 and this was something we still continue to do for 2022/23 for all current affiliated clubs. As the sport of judo returned, the relationship between the Association and clubs is critical and by removing the membership fee, we hope this will further assist clubs with their continued return to Judo.

Equality, Diversity and Inclusion

British Judo continues its commitment to promoting equality, diversity and inclusion; 18% of our membership are in the lowest three IMDD categories. The male/female gender split has changed slightly (76% - 26%, respectively), up 2% for females based on last year's figures.

The Adaptive Judo Squad has returned to training and competition since last year and rule changes are being implemented to ensure mainstream competitions become more accessible. In addition, a pilot project, developed and delivered through the Sports Directorate focussed in the Northern and North West Areas saw an increase in Judo participation by young people with additional needs. A female festival was organised by the Diversity & Inclusion Steering Group in March 2022, with over 75 attendees and a host of VIPs delivering sessions, talks and signing autographs. The new Transgender Participation Policy and Diversity & Inclusion Action Plans have been produced and are awaiting Board sign off.

Clubs - Pandemic Recovery

Supporting the return of all clubs post pandemic, especially those who were in a position to tackle inequality groups (mainly IMD 1-4); ethnic minority; disability), was a major focus for British Judo staff. Sport England's 'Together Fund' allowed us to allocate £137,407.98 to 119 clubs. This was further supported by Judo England Area Committees and the Judo Trust, who committed £38,000.00 to 76 additional English clubs. Overall, this contributed to over 90% of English clubs successfully returning to judo in 2021-22, which further impacted on membership being back to 89% of pre-pandemic figures.

Talent

This past year has focused on continuing the return to the mat and supporting fighters to return to a standard where they are able to compete abroad. The England Talent Development Centres opened under the Elite Athlete Status and were the only place activity could take place for a large part of the summer.

BRITISH JUDO ASSOCIATION(THE)

STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2022

As activity became more available the Talent Coaches worked with Clubs and the ETDCs to deliver the return to play programme of an 8-to-10-week block, designed to get fighters back to the physical capabilities to compete internationally.

This was supported through ETDC weekly evening sessions, ETD squad weekends, outdoor conditioning and eventually club activity when Covid-19 restrictions allowed.

The England Talent Programme were the first of the Home Nation programmes to deliver sessions outside of the WCPP or Full Time HN Programmes. This in turn meant more fighters were able to get to international competition when travel restrictions eased in September, with fighters attending the Bosnia European Open and the Bremen Camp in October.

By February 2022 all Home Nation Programmes were competing internationally with a cadet and pre cadet programme that has progressed in terms of performances since the pandemic. In the first 3 Cadet European Cups of 2022 (Italy and Spain February, Croatia March) 17 cadets had met either Stage 1 or Stage 2 of the Cadet ID Policy.

Juniors also saw success with 4 fighters gaining a medal at Portugal and a 5th and 2nd in Greece. (Both March 2022) across the Home Nations.

This year also saw the first English Closed competition, delivered by the London Area and also saw a restructure of the England TASS programme with 2 regional hubs of delivery set up in Bath and the NTC. 16 fighters have been able to access full time training with a full sport science and medicine programme. This has already seen success with Rhys Thompson successfully transitioning onto the WCPP in March 2022.

The Commonwealth Games preparations also continued with support to fighters that were hoping to gain selection for the England Team. With around 7 not on the WCPP receiving support to attend competitions and training camps, before selection at the end of May 2022.

The coaching team was also restructured with Jason Parsons taking on the role as Head Coach and Sophie Cox as England Talent Coach. Sophie has been balancing this commitment with her role as a Commonwealth Games Coach for England alongside Luke Preston and Adam Hall.

With the coach restructure 19 support coaches were also contracted to support across the pathway. Most of these coaches have been supporting Jason and Sophie to deliver the England Talent Programme, although this has included collaboration with all the Home Nations, with coaches from Scotland and Wales working in the programme.

Performance

2020 Tokyo Olympic Games

As we entered 2021, the IJF World Tour resumed, prioritising the final run in for qualification for the Tokyo 2020 Olympic Games which had been delayed by 1 year due to the Pandemic.

Travelling to international competition was complex and very restrictive and involved multiple PCR tests on departure and arrival, quarantines and the navigation of the different Covid rules and entry conditions each country had imposed.

After 4 days of arriving in Tokyo, Chelsie took to the mat on Day 2 of the Olympic Games and won TeamGB's first medal of the Tokyo Olympic Games - Bronze in the -52kg category. This was a remarkable and outstanding performance under the circumstances and may never have been possible if it wasn't for the extraordinary characteristics of Chelsie and the incredible support of the Team.

BRITISH JUDO ASSOCIATION(THE)

STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2022

To qualify for an Olympic Games, especially under the circumstances presented to all athletes across all sports, was an incredible achievement. Although the rest of our Team did not achieve any placings, we are incredibly proud of their achievements throughout the qualification period and how they represented British Judo, at an extraordinary Tokyo 2020 Olympic Games.

Paralympic Games

As the IJF Tour resumed at the start of 2021, the IBSA Paralympic Qualification programme was yet to be finalised with the added complication that all VI Judo Fighters would also have to be re-classified before the Paralympic Games.

Our VI Team is based at the British Judo National Training Centre and although they were able to resume training with our Olympic programme, they faced the same restricted and limited training conditions.

Additionally, all of our fighters had their classification confirmed at the IBSA GBR Grand Prix event, which meant we could now focus on our preparations for the Paralympic Games.

Both Elliot Stewart, -90kg and Chris Skelley, -100kg fought their way to their first Paralympic Games Finals. Elliot had defeated the current World Champion and World No.1 in the semi-finals, but just could not finish in what was an outstanding day of Judo and had to settle for a Paralympic Games Silver medal. Chris Skelley had brushed aside all of his opponents on making his way through to the final and although it was a nervy Gold medal match, the result was never in doubt and Chris become our first Paralympic Champion since Simon Jackson's Gold, back in 1996.

Considering the challenges presented to the team and our sport in the final two years of the Tokyo cycle and the Games being postponed by a year, British Judo can be extremely proud of all of fighters who, against all odds, were exceptional in the summer of 2021.

With a shortened Paris cycle, we returned home from Tokyo to quickly focus our attentions on Paris 2024 and with two years to go, we are on track to potentially qualify one of our strongest teams for a Games in the last 20 years.

Events

2021 IBSA VI Judo Grand Prix Warwick

This event took place from 19-20 June 2021 at the University of Warwick Sports and Wellness Hub, and it was the first event held since the Covid-19 pandemic started in March 2020. The final event in the qualification cycle for the Paralympic Games in Tokyo. Originally scheduled to be hosted in Nottingham in 2020 before global pandemic forced cancellation. The event was hosted behind closed doors under strict Covid-19 protocols and was the first opportunity for the British fighters to compete on home soil since the 2017 IBSA European Championships in Walsall. We had 6 British fighters compete in the competition, with a further 114 athletes from 31 different countries entered. An important event not only on the mat, but also off the mat. British Judo ran 3.5 days of classification for 55 judo athletes and welcomed 35 British athletes from other sports to classify ahead of the Paralympic Games.

2021 BJA AGM and Awards Dinner

The British Judo AGM was hosted at the Scarman hotel in Coventry on 6 November 2021. This was followed in the evening by the Awards Dinner at The Slate, Warwick Conference Centre.

We introduced the British Judo Hero Award, set to honour and recognise individuals for their impact and inspiration throughout the lockdown period. We also, for the first time, introduced the Judo Vales Award. Based on the judo moral code, this award celebrates members who embody our sports values, both off and on the mat, with winners nominated by their Areas/Home Nations.

BRITISH JUDO ASSOCIATION(THE)

STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2022

2021 British Pre Cadet and Cadet Championships

The first British Championships since the pandemic started in March 2020, the British Pre Cadet and Cadet Championships, was held at the EIS Sheffield on 4 and 5 December 2021. The event was run with some Covid-19 protocols in place.

Due to the slow return of judo activity, this event had the lowest entry numbers we have had since 2014. This event had a total of 451 entries.

2021 British Junior and Senior Championships

The British Junior and Senior Championships, was held at the EIS Sheffield on 11 and 12 December 2021. The event was run with some Covid-19 protocols in place. Due to a change in the qualification rules the Seniors category had the largest entry since the ranking qualification was introduced. This event had a total 504 entries.

2022 British School Championships and British Adaptive and VI School Championships

The School Championships was held on 12 and 13 March 2022, at the EIS Sheffield. This event had a total of 696 entries. Richard Kenney was presented with his 8th Dan from the IJF. Dave Clark was presented with his 7th Dan from the IJF. Loretta Cusack Doyle was recognised by British Judo thanking her for her years of hard and dedication as a Non Executive Board Director.

Acknowledgements

The BJA sincerely thanks employees, the members of the Commissions of all disciplines, clubs, coaches, technical officials and all volunteers across the United Kingdom for their continued hard work, dedication and support during an extremely difficult and unprecedented year for the sport of Judo and wishes everyone a safe and successful 2022.

British Judo also formally acknowledges the outstanding support of its funding partners, UK Sport and Sport England and during the 2021/2022 year.

PRINCIPAL RISKS AND UNCERTAINTIES

Some of the effects of the pandemic will take a long time to cure. Whilst Covid-19 appears to be moving to endemicity in some parts of the world, even in these places, some of the pandemic's lingering effects and damaging consequences are only now being assessed and understood. Sustainable, inclusive growth has necessitated changing the workplace to maximise the contributions of all staff and resilience of the BJA. The percentage of people testing positive for coronavirus however, continues to increase across the UK with the rise in infections likely to be caused by new variants to Omicron. As a result of new and emerging variants, the Association could face continued or increased uncertainty in the post-Covid period.

Inflation in the UK has reached a new 40-year high of over 9%. A combination of spiralling energy prices, high rent and tax and potential workforce shortages means that the BJA faces the worst economic environment in decades together with the associated challenges.

Whilst the UK has few direct economic links to Russia, Russia's invasion of could still have a significant impact on the UK economy. The economic impact of the war will depend on the extent to which the conflict, and therefore the severity of sanctions and economic disruption, escalates and how long it lasts. Russia's decision to invade Ukraine has put an end to sport's neutrality and multiple sports governing bodies and international federations have moved to exclude Russia from major sporting events, thus depriving its regime of power. However, the International Judo Federation recently permitted Russian and Belarussian athletes to compete at the Ulaanbaatar Grand Slam event under the neutral flag of the IJF. Having taken all appropriate advice, the BJA took the decision to allow its athletes to compete in the Grand Slam, however the situation will continue to be monitored in the best interests of our athletes over the Paris Olympic qualification period.

BRITISH JUDO ASSOCIATION(THE)

STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2022

FUTURE DEVELOPMENTS

The British Judo Association has been awarded £195,000 of which £30k is core costs of National Lottery funding from Sport England's Together Fund which is a continuation of the Tackling Inequalities Fund that was set up in April 2020 as part of their support package to help the sport and physical activity sector through the coronavirus (Covid-19) crisis.

This funding and support will enable registered clubs within the BJA's English Areas working with target audiences - Lower Socio-Economic Groups, Black, Asian and culturally diverse communities, Disabled People and People with Long-Term Health Conditions (LTC) - to continue to recover and grow off the back of the pandemic and allow people the opportunity to live more active lifestyles. Working alongside the Association, Sport England will be the primary distributors of the fund and will have the final decision on the awarding of any Sport England Award.

All registered clubs within the BJA's English Areas are eligible and can therefore apply for a one-off grant award of up to £10,000, although SE expects that the vast majority of grants (80%) will sit below £5,000 with the current average award being just £3,500. The grants will be available to support revenue funded activities such as coaching, equipment and member costs.

Fourteen athletes will make up the host nation's Judo team at this summer's Commonwealth Games in Birmingham. Taking place at the Coventry Arena from 1 to 3 August 2022, Judo is making a return to the Commonwealth schedule having been previously excluded in the 2018 Gold Coast games. Team England's judo roster consists of athletes with previous Commonwealth Games and European Championships experience.

The Commonwealth Games is a multi-sport event with a fully integrated programme of para-sport disciplines and this year's Games promises to be extra special with full stadiums and arenas after Tokyo 2020 took place behind closed doors. Birmingham 2022 is set to have the largest ever female and para-sport programme in history after a new discipline of Women's T20 Cricket, Beach Volleyball and Para Table Tennis were confirmed.

As part of our strategic goal to digitally transform the organisation and to provide improved engagement with our membership, British Judo will be updating the Dojo. This update will be in line with a system that many clubs and other sports have, or are adopting. Unfortunately, to help facilitate this transition there will be a period where members will not be able to access the Dojo. The dates for the outage will be Friday 24 June to Monday 18 July 2022. It is the intention to launch the new system on Monday 18 July with members being able to register and access their details then.

ON BEHALF OF THE BOARD:

R. Saez
R Saez - Director

Date: 23rd August 2022

BRITISH JUDO ASSOCIATION(THE)

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2022

The directors present their report with the financial statements of the company for the year ended 31 March 2022.

DIRECTORS

The directors shown below have held office during the whole of the period from 1 April 2021 to the date of this report.

P C Blewett
G H Campbell
N G Fletcher
Mrs C E Lish
R Saez
A W D Slade

Other changes in directors holding office are as follows:

Mrs L M Cusack - resigned 12 October 2021
Mrs M A Grzyb - resigned 28 April 2021
A J Haffner - resigned 12 October 2021
F H Prosser - resigned 21 June 2021
W G Taggart - resigned 12 October 2021
Mrs D Hunter - appointed 21 June 2021
M Longhurst - appointed 29 June 2021
Mrs A Witter - appointed 21 June 2021
P A Ajala - appointed 6 November 2021
W A R Brown - appointed 6 November 2021
B Quilter - appointed 6 November 2021

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Strategic Report, the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BRITISH JUDO ASSOCIATION(THE)

**REPORT OF THE DIRECTORS
FOR THE YEAR ENDED 31 MARCH 2022**

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

AUDITORS

The auditors, Sedulo Audit Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:



.....
R Saez - Director

Date: 23rd August 2022

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BRITISH JUDO ASSOCIATION(THE)

Opinion

We have audited the financial statements of British Judo Association(The) (the 'company') for the year ended 31 March 2022 which comprise the Income Statement, Balance Sheet and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2022 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The directors are responsible for the other information. The other information comprises the information in the Strategic Report and the Report of the Directors, but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Report of the Directors have been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BRITISH JUDO ASSOCIATION(THE)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Report of the Directors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Directors.

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities set out on page nine, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was capable of detecting irregularities, including fraud

The primary responsibility for the prevention and detection of fraud rests with directors and management, and we cannot be expected to detect non-compliance with all laws and regulations.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our knowledge of the business and sector, enquiries of directors and management, and review of regulatory information and correspondence. We communicated identified laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.

We discussed with directors and management the policies and procedures in place to ensure compliance with laws and regulations and otherwise prevent, deter and detect fraud.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations identified as potentially having a material effect on the financial statements. Our procedures included review of financial statement information and testing of that information, enquiry of management and examination of relevant documentation, analytical procedures to identify unusual or unexpected relationships that may indicate fraud, and procedures to address the risk of fraud through director or management override of controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BRITISH JUDO ASSOCIATION(THE)

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Stansfield (Senior Statutory Auditor)
for and on behalf of Sedulo Audit Limited
Statutory Auditors
Regency Court
62-66 Deansgate
Manchester
M3 2EN

Date: 23 August 2022

BRITISH JUDO ASSOCIATION(THE)**INCOME STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	31.3.22 £	31.3.21 £
TURNOVER	3	4,866,189	3,578,416
Cost of sales		3,557,966	2,313,833
GROSS SURPLUS		1,308,223	1,264,583
Administrative expenses		1,088,652	1,232,992
		219,571	31,591
Other operating income		4,155	73,419
OPERATING SURPLUS	5	223,726	105,010
Interest receivable and similar income		-	434
SURPLUS BEFORE TAXATION		223,726	105,444
Tax on surplus		82	682
SURPLUS FOR THE FINANCIAL YEAR		223,644	104,762

The notes form part of these financial statements

BRITISH JUDO ASSOCIATION(THE) (REGISTERED NUMBER: 01393958)**BALANCE SHEET
31 MARCH 2022**

	Notes	31.3.22 £	£	31.3.21 £	£
FIXED ASSETS					
Intangible assets	7		15,563		37,597
Tangible assets	8		26,093		7,270
			<u>41,656</u>		<u>44,867</u>
CURRENT ASSETS					
Stocks		9,732		-	
Debtors	9	117,106		69,749	
Cash at bank and in hand		<u>1,297,797</u>		<u>843,261</u>	
		1,424,635		913,010	
CREDITORS					
Amounts falling due within one year	10	<u>1,045,024</u>		<u>760,254</u>	
NET CURRENT ASSETS			<u>379,611</u>		<u>152,756</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>421,267</u>		<u>197,623</u>
RESERVES					
Income and expenditure account			<u>421,267</u>		<u>197,623</u>
			<u>421,267</u>		<u>197,623</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors and authorised for issue on 23rd August 2022 and were signed on its behalf by:

R. Saez
R Saez - Director

The notes form part of these financial statements

BRITISH JUDO ASSOCIATION(THE)**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022****1. STATUTORY INFORMATION**

British Judo Association(The) is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES**Basis of preparing the financial statements**

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary assets in these financial statements are rounded to the nearest pound.

The principal accounting policies adopted are set out below.

BRITISH JUDO ASSOCIATION(THE)**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022****2. ACCOUNTING POLICIES - continued****Turnover**

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

Club membership fees

Turnover received from club membership fees is credited to the Income Statement over the period of the membership. Amounts relating to future financial years are included in creditors as deferred income.

Grants receivable

Grants are accounted for under the accruals model with the deferred element of grants being included in creditors as deferred income. Grants relating to expenditure on tangible fixed assets are credited to the Income Statement at the same rate as the depreciation on the assets to which the grants relate.

Grants of a revenue nature are recognised in the Income Statement in the same period as the related expenditure.

Ticket sales and event entry fees

Turnover from event ticket sales and events entry fees is recognised when the event takes place.

Sale merchandise

Turnover arising from the sale of merchandise is recognised when all of the following conditions are satisfied:

- the company has transferred the significant risks and rewards of ownership to the buyers;
- the company retains neither continuing managerial involvement to the degree usually associated with the ownership nor the effective control over the goods sold;
- the amount of turnover can be measured reliably;
- it is probable that the company will receive the consideration due under the transaction; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably

Provision of services

Turnover from a contract to provide services is recognised in the period in which the service are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of turnover can be measured reliably.
- it is probable that the company will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably; and
- the costs incurred and the costs to complete the contract can be measured reliably.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc - 33% on cost, 25% on reducing balance and 20% on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

BRITISH JUDO ASSOCIATION(THE)**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022****2. ACCOUNTING POLICIES - continued****Taxation**

Taxation for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to surplus or deficit on a straight line basis over the period of the lease.

Going concern

At the time of signing these accounts, having considered the economic climate, the Directors expectations and intentions for the next twelve months, and the availability of working capital, the Directors are of the opinion that the Company will remain viable for the foreseeable future and therefore these Financial Statements have been prepared on the Going Concern basis.

3. TURNOVER

The turnover and surplus before taxation are attributable to the one principal activity of the company.

An analysis of turnover by class of business is given below:

	31.3.22	31.3.21
	£	£
Grant funded income	3,635,692	3,125,443
Membership	365,121	362,843
Technical / Education	215,155	11,885
Other	206,879	78,245
Competition & Events	443,342	-
	<u>4,866,189</u>	<u>3,578,416</u>

BRITISH JUDO ASSOCIATION(THE)**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022****4. EMPLOYEES AND DIRECTORS**

The average number of employees during the year was 38 (2021 - 46).

5. OPERATING SURPLUS

The operating surplus is stated after charging:

	31.3.22	31.3.21
	£	£
Depreciation - owned assets	7,711	24,730
Computer software amortisation	<u>22,034</u>	<u>22,667</u>

6. AUDITORS' REMUNERATION

	31.3.22	31.3.21
	£	£
Fees payable to the company's auditors for the audit of the company's financial statements	<u>9,150</u>	<u>9,150</u>

Fees payable to the auditor for the audit of the annual financial statements totalled £9,150 (2021: £9,150).

7. INTANGIBLE FIXED ASSETS

	Computer software £
COST	
At 1 April 2021 and 31 March 2022	<u>89,828</u>
AMORTISATION	
At 1 April 2021	52,231
Amortisation for year	<u>22,034</u>
At 31 March 2022	<u>74,265</u>
NET BOOK VALUE	
At 31 March 2022	<u>15,563</u>
At 31 March 2021	<u>37,597</u>

BRITISH JUDO ASSOCIATION(THE)**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022****8. TANGIBLE FIXED ASSETS**

	Plant and machinery £	Computer equipment £	Totals £
COST			
At 1 April 2021	-	40,032	40,032
Additions	2,190	24,344	26,534
At 31 March 2022	2,190	64,376	66,566
DEPRECIATION			
At 1 April 2021	-	32,762	32,762
Charge for year	361	7,350	7,711
At 31 March 2022	361	40,112	40,473
NET BOOK VALUE			
At 31 March 2022	1,829	24,264	26,093
At 31 March 2021	-	7,270	7,270

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22 £	31.3.21 £
Trade debtors	75,248	52,360
Other debtors	41,858	17,389
	117,106	69,749

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22 £	31.3.21 £
Trade creditors	146,182	198,420
Taxation and social security	-	37,786
Other creditors	898,842	524,048
	1,045,024	760,254

11. RELATED PARTY DISCLOSURES

Total key management remuneration for the year ended 31 March 2022 was £380,246 (2021: £320,264). Key Management is considered to consist of the chair and the members of the executive team.

Judo Scotland is a company related by the way of common directorship. Purchases were made from the company during the year totalling £3,019 (2021: £Nil). and sales were made during the year totalling £59,896 (2021: £20,941). All transaction were at an arms length basis. At the balance sheet date there was an outstanding debtor of £13,356 (2021: £Nil).

BRITISH JUDO ASSOCIATION(THE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

12. ULTIMATE CONTROLLING PARTY

The controlling party is The directors consider there to be no controlling party..

13. GRANT INCOME AND EXPENDITURE

	Sport England £	UK Sport £	Non-public income £	Total £
Revenue Grant	1,375,679	2,101,755	158,258	3,635,692
Membership Income	-	-	365,121	365,121
Event Income	-	-	443,342	443,342
Other Income	-	-	442,035	442,035
Total Income	1,375,679	2,101,755	1,388,755	4,866,190
Overheads / Support costs	531,059	457,137	189,432	1,177,628
Talent	275,692	-	-	275,692
Participation/Core market	451,840	-	-	451,840
Performance	-	1,642,700	-	1,642,700
Tackling inequalities projects	117,088	-	-	117,088
Continuity fund support	-	1,919	-	1,919
Events and courses	-	-	63,659	63,659
Other costs	-	-	882,275	882,275
	1,375,679	2,101,756	1,135,366	4,612,801
	-	-	253,389	253,389

*The expenditure shown above excludes £29,745 of depreciation/ammortisation charged on tangible fixed assets/intangible assets during the year.

	Sport England £	UK Sport £	Non-public income £	Total £
Opening balance	240,482	78,007	-	318,489
Cash Received	1,418,595	2,065,650	-	3,484,245
Released to P&L	(1,375,679)	(2,101,755)	-	(3,477,434)
Balance	283,398	41,902	-	325,300

BRITISH JUDO ASSOCIATION
ANNUAL REPORT & ACCOUNTS 2021/2022

Follow us



@britishjudo



www.britishjudo.org.uk

#WEAREGBJUDO | #JUDOUNITED



Affiliates and Partners:



British Judo Association

University of Wolverhampton, Gorway Road, Walsall, WS1 3BD